

**HUD-005773**

**Project Self-Sufficiency  
Summary Reports of Selected  
Demonstration Sites**

Project Self-Sufficiency

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September 1988

## HUNTINGTON BEACH, CALIFORNIA

The Huntington Beach Project Self-Sufficiency has received strong financial and in-kind support from both the public and the private sectors. It also has received public recognition from: Huntington Beach Pride, a local civic organization, for work in the area of human services; Huntington Beach Mayor Jack Kelly who cited Project Self-Sufficiency for "its role in making Huntington Beach a better community in which to live;" and the Southern California Chapter of the National Association of Housing and Redevelopment Officials (NAHRO) which awarded Huntington Beach's Project Self-Sufficiency its Outstanding Program Award. The Huntington Beach Project Self-Sufficiency started in October 1985 with 25 Section 8 Existing Housing certificates.

### The Task Force

City Administrator Paul Cook chairs the very active Project Self-Sufficiency Task Force which has generated an impressive array of resources. Task Force members include the Huntington Beach Company, Huntington Beach Chamber of Commerce, Episcopal Service Alliance, Lutheran Church of the Resurrection, Children's Home Society, Huntington Beach Community Clinic, Interval House, Orange County Housing Authority, Huntington Beach Adult School, California Department of Employment Development, Chairman of the Orange County Board of Supervisors, Huntington Beach Police Department, HB/FV Board of Realtors, Church of Religious Science, Huntington Beach Rotary Club, Sunrise Rotary, Innerwheel of Huntington Beach, a community representative, and a single parent representative.

### Public Sector Involvement

To date, the city of Huntington Beach has provided \$130,000 of Community Development Block Grant funds for Project Self-Sufficiency. The Huntington Beach Community Development Office administers the program, and the Huntington Beach Community Development Council provides security deposits, rent grants, and revolving loans.

In addition to chairing the Task Force, City Administrator Cook has demonstrated his commitment to the demonstration by sending fund-raising letters to local businesses and by personally soliciting contributions from service organizations, including three Rotary Clubs that have adopted Project Self-Sufficiency as a special project. As part of its goal of raising \$1,000 per participant, or a total of \$25,000, Huntington Beach developed a program to match every \$500 in private contributions with \$500 from city funds. To date, over \$15,000 in matching funds has been received through this program.

### Private Sector Involvement

As of September 1988, the private sector had contributed more than \$66,000 in cash, services, and in-kind donations to Project Self-Sufficiency. The wide variety of resources have included such items as child care (Girls and Boys Club of Fountain Valley, the Children's Home Society, and the Orange County Department of Education), budget seminars and

personal financial planning (Waddell and Reed Financial), and fashion and makeup consulting (Shakley and Sebastian International). The Lutheran Church of the Resurrection contributed food, counseling, gifts at holidays, and meeting rooms for the participants' weekly support group. The Episcopal Services Alliance gives crisis services for utility and rent payments, clothing, food, phone bills, bus and gas vouchers, and auto repairs. Five churches make their facilities available to Project Self-Sufficiency whenever needed. Cash and more than \$10,000 in food has been contributed by numerous businesses, non-profit groups, and individuals. Three automobiles have also been donated and given to participants.

Over two dozen volunteers make their services available on an ongoing basis for things like day care, English as a Second Language and math tutoring, and private vocational counseling. A financial aid officer at a local community college spends extra time with participants and has helped several get substantial scholarships. The Soroptimist Club is developing a book and videotape library for children and parents, and the Assistance League, as part of its School Bell Program, uses the profits from its thrift store to provide all children of participants with new school clothes.

### Status of Participants

Although Huntington Beach began Project Self-Sufficiency as a limited program serving 25 single parents, it was soon providing services to a much larger number of needy families. Presently, almost 80 families receive ongoing help with such things as child care, food, furniture, clothing, transportation, seminars, and counseling.

Of the 63 participants on welfare at the start of the program, well over half are now off welfare. Two participants are employed full-time in the telemarketing department of Mutual Insurance and are earning \$9.50 and \$12.50 per hour and receiving regular promotions. A third participant graduated from Long Beach State and works full-time in public relations for the National Heart Association. Other participants are in part-time jobs related to their intended field of work while they continue to pursue additional education. Ninety percent of the participants who are in school are earning A's and B's, including one participant with a learning disability and three others who have received awards for outstanding performance.

### The Continuing Effort

Huntington Beach is continuing the program with 33 Section 8 Existing Housing vouchers provided by the Orange County Housing Authority.

For more information, contact: Carol Runzel, Project Coordinator, City of Huntington Beach, 2000 Main Street, Huntington Beach, CA 92648; (714) 960-8831.

September 1988

## HARTFORD, CONNECTICUT

Hartford received 50 Section 8 Existing Housing certificates in October 1985. In addition to the single parents who receive Section 8 certificates, Hartford's Project Self-Sufficiency is open to single-parent, public housing residents who do not receive Section 8 certificates but are given the opportunity to move to scattered-site public housing.

### The Task Force

City Manager Alfred Gatta chairs the 32-member Project Self-Sufficiency Task Force, which includes two City Council members, a Deputy Commissioner of the Connecticut State Department of Human Resources, and representatives of the Connecticut Mutual Life Insurance Company, Travelers Insurance Company, the Greater Hartford Community College, and other State and local religious, educational, and social service agencies.

The Hartford Department of Social Services manages the day-to-day operations of the demonstration, and the Task Force is organized into teams that assist the full-time Project Coordinator with managing the caseload, selecting participants, and coordinating resources. The Case Management Team is composed of seven core service providers who offer resources to participants in health, child care, employment, counseling, transportation, income maintenance, and housing assistance. When necessary, the team recruits additional team members to assist single parents who have disabilities and other special needs. The Selection Committee of the Task Force selects participants, assesses their needs, and develops individual action plans that focus on their unique talents, interests, and long-range goals. The Resource Coordinating Team sees that timely and appropriate resources are generated for participants.

### Public and Private Sector Involvement

The city of Hartford provided \$104,000 in staffing and services to Project Self-Sufficiency. In addition, the city set aside \$36,000 in Community Development Block Grant funds for day-care subsidies to participants. Hartford received a \$65,000 grant from the Connecticut Department of Labor--\$28,000 of which is used to pay the salary of a case manager for Project Self-Sufficiency. A proposal to the Charles Nelson Robinson Fund resulted in \$1,600 to establish a revolving security deposit guarantee and loan fund.

Thirteen professional interviewers volunteered to assist the Task Force with interviews of 189 applicants to the demonstration. After the Task Force had selected the participants, other private contributors provided meals for them and their families during orientation sessions.

### Local Features

In addition to single parents receiving Section 8 certificates, Hartford's Project Self-Sufficiency serves a number of single parents in public housing who are motivated to become self-sufficient. Since the Hartford Housing Authority offers scattered-site housing to its tenants as a ladder

of opportunity out of public housing projects, the Project Self-Sufficiency staff helps PS-S participants who are public housing residents qualify for the available scattered-site units.

### Status of Participants

As of May 1988, 81 participants had been selected for Project Self-Sufficiency. Of these participants, 46 had found permanent, full-time jobs earning from \$3.75 to \$8.83 per hour. Job placements were in such positions as accounts processor with Aetna Life and Casualty, accounting clerk employed by CIGNA Corporation, customer service representatives with Southern New England Telephone Company, switchboard operator, diamond cutter, and PFC with the Connecticut National Guard. At the beginning of the program, 64 participants were receiving Aid to Families with Dependent Children (AFDC). Forty-five participants are now off AFDC, and five are over income for Section 8 Existing Housing assistance.

### The Continuing Effort

The Hartford Project Self-Sufficiency is continuing to use the same services, with subsidized housing provided through a combination of Section 8 Existing Housing certificates and vouchers, Section 8 Moderate Rehabilitation units, scattered-site public housing, and other public housing units. The goal is to assist 90 low-income heads of household, including 15 households in public housing and 75 in other assisted housing programs.

For further information contact: Leo Harrington, Department of Social Services, 2 Holcomb Street, Hartford, CT 06112; (203) 722-6910.

September 1988

## CLEARWATER, FLORIDA

The Clearwater Project Self-Sufficiency is distinguished by the strong personal support of the Mayor, the Executive Director of the Clearwater Housing Authority, individual Project Self-Sufficiency Task Force members, and the Project Coordinator. A large proportion of the participants are hard-to-serve single parents. Clearwater received 50 Section 8 Existing Housing certificates in September 1984 and 60 certificates in October 1985.

### The Task Force

The 24 member Project Self-Sufficiency Task Force, chaired by Mayor Rita Garvey, includes 14 public sector representatives and 10 private sector representatives. The Task Force is a working Task Force and its members, both individually and collectively, provide overall policy guidance, raise funds, generate in-kind contributions, and mobilize volunteer services. The Vice-Chairman of the Task Force, a retired business executive, has helped set up administrative procedures and has tapped the expertise of members of the Retired Executives Advisory Panel (REAP) in support of Project Self-Sufficiency. Another Task Force member, the General Service Manager of the local telephone company, collects toys and games and recruits honor roll high school students to serve as baby-sitters at seminars for participants; he also receives tickets from various Florida attractions and uses them as an incentive to encourage participants to attend seminars.

### Public and Private Sector Involvement

Both the Mayor for the first two years of the program, and the current Mayor have actively supported the program. Mayor Garvey has chaired the Task Force from the outset, first as a member of the City Council, and now as Mayor. In addition, the Mayor has: participated in all phases of the program, often speaking before civic and other groups to raise funds for Project Self-Sufficiency; lent city staff to the effort and strongly supported the use of Community Development Block Grant (CDBG) funds; contributed personal as well as excess campaign funds to the program; and has traveled to Washington, D.C., and Durham, North Carolina to participate in Project Self-Sufficiency workshops.

To date, the program has received \$68,000 in public funds, including CDBG and revenue sharing funds, to pay for staff salaries and client services such as child care, counseling, transportation, tuition and books, and emergency needs. Also, \$11,000 has been received from the private sector, including local businesses, community organizations, churches, and individuals. The program has received over \$3,000 in in-kind contributions such as furniture and Christmas presents for participants and their children. The Clearwater Housing Authority, in addition to the time and effort of its Executive Director and staff, contributes office space and telephone.

### Local Features

The full-time Program Coordinator, supported with CDBG funds, reports directly to the Executive Director of the Clearwater Housing Authority who is actively involved in program management, including mobilizing community resources and working with the participants. The city has strengthened the program by improving selection procedures, case management, monitoring and counseling of self-sufficiency participants.

The Clearwater Project Self-Sufficiency received the annual 1987 Housing Neighbor of the Year Award from Clearwater's Community Service Foundation for helping disadvantaged residents of Clearwater. In addition, the Vice-Chair of the Task Force, won the GTE Community Enrichment Award for contributions to Project Self-Sufficiency and other community service efforts.

### Status of Participants

As of May 1988, 224 single parents had been enrolled in Project Self-Sufficiency, and 52 had completed the program and found jobs paying from \$4.35 to \$14.50 per hour in such fields as drafting, plumbing, nursing, legal assistant, and office work. Seventy-four were enrolled in post-secondary educational programs, job training activities, or GED programs. Forty-nine participants are no longer receiving housing assistance.

### The Continuing Effort

The city is continuing the program by rechanneling all certificates from the demonstration--potentially all 110 certificates--to the self-sufficiency program.

For more information, contact: Jane Helms, PS-S Coordinator, Clearwater Housing Authority, 210 S. Ewing Avenue, Clearwater, FL 33516; (813) 461-5777.

September 1988



## ROCKFORD, ILLINOIS

Rockford's Project Self-Sufficiency received the 1987 Community Action Achievement Award for "Moving People Out of Poverty" from the National Association of Community Action Agencies (NACAA). In citing the city's program, NACAA stated that Rockford's Project Self-Sufficiency "has demonstrated measurable success in reducing dependency, provides greater access to meaningful employment for underemployed and unemployed citizens, and has significant support by the community." Rockford's self-sufficiency program is noted for its 10-week orientation period, designed to identify motivated participants. All potential participants are required to attend the orientation which emphasizes self-assessment, behavior modification, and self-esteem. Rockford received 54 Section 8 Existing Housing certificates in October 1985.

### The Task Force

The Project Self-Sufficiency Task Force includes senior officials from several agencies--the Director of Illinois Job Services, the Planning Director of the Job Training Partnership Act program (JTPA), the Executive Director of the Rockford Housing Authority, the Director of Displaced Homemakers, a staff representative from Dislocated Workers, the Director of a day care center, and a staff person from the Health Clinic for Low-Income People. Representatives from private agencies include the Planning Director of United Way and the Director of the Teen Mothers program. Private individuals on the Task Force include a social worker and a single parent who was formerly on public assistance. The Rockford Human Resources Department administers the program and develops and coordinates community resources to provide needed services to participants.

### Public and Private Sector Involvement

First-year contributors to Project Self-Sufficiency included: the City of Rockford - \$10,500; the Rockford Housing Authority - \$10,500 for an outreach worker; the United Way, through Family Consultation Services - \$10,750 for a part-time recruiter and trainer of "buddies"; the Displaced Homemakers Program - tuition for participants in educational programs; and JTPA - career development. The Rockford Human Resources Department used its network to meet other needs of participants. A church donated \$1,500 to a discretionary fund, and Mayor McNamara donated a \$300 speaking honorarium to show his support for Project Self-Sufficiency.

### Local Features

To identify the most motivated applicants, the Rockford Task Force designed a process that requires potential participants to complete a 10-week orientation before being accepted. The orientation emphasizes self-assessment, behavior modification, and building self-esteem. The Rockford Park District contributes staff and facilities, and churches supply food for a two-day orientation component similar to "Outward Bound." Once accepted, participants are assigned volunteer "buddies" who serve as role models and provide encouragement through weekly contact.

### Status of Participants

Fifty-four single parents completed the orientation and were accepted into the demonstration. At the time they entered the orientation, 42 were receiving Aid to Families with Dependent Children (AFDC) and/or food stamps, 11 were employed part-time, and eight were employed full-time. As of March 1988, 12 were employed part-time, 25 were employed full-time, and 16 of those who had been receiving AFDC were no longer receiving public aid. Two single parents are enrolled in junior college; the rest are receiving a variety of program services, including other education or training services.

### Continuing Effort

Rockford's program is continuing with the use of Section 8 certificates from the Rockford Housing Authority. Sixteen such certificates were used in 1987, and 18 are expected to be available in 1988. Funding is through the City of Rockford General Fund, Community Services Block Grant, and Community Development Block Grant.

For more information, contact: Pat Tollefsrud, Community Services Director, Human Resources Department, 1005 South Court Street, Rockford, IL 61102; (815) 987-5685.

September 1988

## BLOOMINGTON, INDIANA

The city of Bloomington and the Bloomington Housing Authority have cooperatively developed and sponsored the local Project Self-Sufficiency demonstration. Bloomington's Project Self-Sufficiency uses a team of representatives from various public and nonprofit agencies to coordinate services to participants and help them solve problems. A subcommittee of the Project Self-Sufficiency Task Force helps generate community support. Bloomington received 25 Section 8 Existing Housing certificates in September 1984 and 30 certificates in October 1985.

### The Task Force

Mayor Tomilea Allison has demonstrated her support for Project Self-Sufficiency by chairing the Task Force and by providing \$16,000 in Community Development Block Grant funds to pay the Project Coordinator's salary and \$11,000 for child care. Members of the Task Force include the Directors of the Bloomington Housing Authority, the South Central Community Action Agency, the Department of Human Services, as well as representatives from the Bloomington National Bank, the Job Training Partnership Act (JTPA) program, and other community agencies. In addition to its other functions, the Task Force raises funds and conducts community outreach to generate support for the program. A Task Force subcommittee on employment and training coordinates existing resources and promotes public and private sector involvement in Project Self-Sufficiency.

### Public and Private Sector Involvement

In addition to the resources made available by the city, the JTPA program, the State's Title XX resources, the Work Incentive (WIN) program, and local colleges, many community organizations have made contributions to the local Project Self-Sufficiency. The Monroe County United Ministries and the Salvation Army have provided food and utility assistance to participants in need. The Family Services Association has held a loneliness workshop and provides continuing counseling for participants. The local K-Mart gave Christmas gifts and clothes for participants and their children. From college students at the University of Indiana, the project secured a \$250 donation from the Pan Hellenic Association and donations for a picnic from a university sorority. A local law firm made its services available to a participant needing legal advice.

### Local Features

The demonstration is administered by the South Central Community Action Program, Inc., under contract to the city. Through Project Self-Sufficiency, Bloomington has developed an innovative service coordination effort for single-parent families who are "hard-to-serve" or experiencing multidimensional problems. Interagency plans are established for each participating family through a team conference with the various agencies involved, and new short-term goals are established at each weekly or biweekly monitoring meeting. The program coordinates a variety of public and nonprofit services provided by the local Private Industry Council, the welfare department, the county employment security office, and the county

school system. The South Central Community Action Program has donated \$6,000 to the demonstration and has computerized the demonstration's data base to improve participant monitoring and report preparation.

The program has hired two Vista volunteers, both PS-S participants, who will produce a video for fundraising purposes. An advisory council composed of former participants sponsors support activities for current participants and is working to establish an emergency fund. The program is also in the process of expanding its newsletter.

### Status of Participants

As of September 1988, 80 participants had been enrolled in Project Self-Sufficiency. Of these, 54 had found full-time jobs earning from \$4.25 to \$10.80 per hour in such fields as assembly line worker, electronic technician, tool and die worker, accounting, and food service. Of these, 35 are off all forms of welfare assistance, and 25 are over income for housing assistance. Over half of the participants with jobs are also continuing their education at Indiana Vocational Technical College or Indiana University.

### The Continuing Effort

The program is being continued through an award of 20 Section 8 Existing Housing certificates from HUD's Indianapolis Field Office.

For more information, contact: Beth Arnott, Project Coordinator, South Central Community Action Agency, 303 North Morton, Bloomington, IN 47401; (812) 339-3447.

September 1988

## LEXINGTON-FAYETTE COUNTY, KENTUCKY

The Lexington-Fayette County Project Self-Sufficiency demonstration, known as the One-Parent Family Facility, is incorporated as a 501(c)(3) nonprofit corporation. The program provides on-site housing, developmental child care, family services, and health care in three renovated buildings. Education and job training are provided at nearby vocational schools, colleges, and the University of Kentucky. Fifteen Section 8 Existing Housing certificates were awarded in October 1985.

### The Task Force

The Board of Directors and committee members of the One-Parent Family Facility constitute the Project Self-Sufficiency Task Force. The Task Force includes: a Certified Public Accountant; a medical doctor in private practice; Deans of the University of Kentucky's Colleges of Education, Home Economics, and Nursing; and a medical doctor in the University's Department of Pediatric Dentistry. Also included are representatives from the following organizations: Tenant Services and Housing Counseling; Ball Homes, Inc; Citizens Fidelity Bank and Trust Company; The Webb Companies; Kentucky Housing Corporation; Bluegrass Vocational Education Region 15; the Mayor's Office of Employment and Training; Fayette County Schools; the local government's Division of Children's Services, and the local Housing Authority. The Mayor is represented on the Task Force by the Housing Coordinator.

### Public Sector Involvement

The Project Self-Sufficiency demonstration was initiated by Mayor Scotty Baesler following a request from Tenant Services and Housing Counseling, a local nonprofit organization. Mayor Baesler personally recruited representatives of private businesses, local government, educational institutions, and nonprofit organizations to serve on the Board of Directors and participate in the program. The Housing Coordinator in the Office of the Mayor serves as the President of the Corporation.

The Lexington-Fayette Urban County Government purchased three, six-unit apartment buildings with a \$300,000 interest-free loan from the Kentucky Housing Corporation. The local government then contributed \$150,000 to complete the renovation and conversion of three apartments to an on-site child care/family services center. The Mayor's Office of Employment and Training/JTPA program provided tuition and stipends for school expenses for the participants. The Kentucky Cabinet for Human Resources provided \$40,000 to help establish the program.

Counseling services and group activities for parents and children are provided by Project Self-Sufficiency staff, the University of Kentucky, the Mayor's Office of Employment and Training, and other agencies and organizations. The University also provides periodic assessments of the needs, goals, and progress of the participants and the program. Equipment for the on-site health clinic was contributed by the University's Medical Center, and health care services for parents and children are provided by the College of Nursing.

### Private Sector Involvement

Tenant Services and Housing Counseling, a private, nonprofit organization, assisted with planning and development of the One-Parent Family Facility, conducted pre-screening of the initial one-parent families for the program, and raised \$9,300 for start-up costs for the child care center. A local builder/developer, a member of the Board, donated refrigerators and ranges for the apartments and provided a laundry facility on-site with assistance from other contractors. The Central Kentucky Vocational School constructed playground equipment and furniture for a play kitchen in the child care center. The builder/developer and other board members contributed additional funds for start-up costs and for special assistance to the participant families. United Way of the Bluegrass has provided a \$20,000 annual grant for operating expenses for a three-year period. The program has applied for United Way agency status in 1989.

### Status of Participants

As of July 1988, five participants are employed earning \$8,000-\$12,000 a year plus benefits; three participants have completed their continuing educational programs; two will graduate in December 1988; and 10 are still in the program. Of the 10 participants who were receiving Aid to Families with Dependent Children (AFDC) at the beginning of the program, three families are no longer receiving this assistance and two families are receiving only partial assistance.

### The Continuing Effort

The Lexington-Fayette Urban County Housing Authority has pledged 15 Section 8 Existing Housing certificates for the continuation of Lexington's One-Parent Family Self-Sufficiency Program. The One-Parent Family Facility Corporation will continue to operate the program at the facility now designated: "Virginia Place."

For further information, contact: Rebecca Howe, Director, 381 Virginia Avenue, Lexington, KY 40504, (606) 258-3198; or Rita Story, President, One-Parent Family Facility Corporation, Mayor's Office, Room 1236, 200 E. Main Street, Lexington, KY 40507; (606) 258-3129.

September 1988

## LIVONIA, MICHIGAN

Livonia's Project Self-Sufficiency is noted for its support groups which meet to discuss a variety of topics related to the participants' needs, and for the use of college interns to provide a variety of services. The program was awarded 25 Section 8 Existing Housing certificates in October 1985 and has expanded to 36 certificate holders today.

### The Task Force

The Project Self-Sufficiency Task Force, initially chaired by then-Mayor Edward H. McNamara and later by Mayor Pro Tem Robert E. McCann, has provided links to business, education, government, and human service agencies. The Task Force includes Congressman Carl Pursell and representatives from the Livonia Housing Commission, Ford Motor Company, General Motors Corporation, Awery Bakeries, local schools and colleges, Private Industry Council (PIC), and a variety of human services agencies. The Livonia Housing Commission is responsible for the overall coordination of Project Self-Sufficiency.

### Public and Private Sector Involvement

A number of agencies and institutions have made major contributions in support of Livonia's Project Self-Sufficiency. These include: the PIC - funds for educational and vocational programs, career counseling, and placement assistance; Schoolcraft Community College, through the Women's Resource Center - funds for career counseling, education, and child care; Livonia Counseling Center - personal counseling; Michigan Department of Social Services and Livonia Housing Commission - funds for child care; City of Livonia - \$15,000 for administrative support, through its Community Development Block Grant program; and the Livonia Housing Commission - \$10,000 for administration and coordination.

### Special Features

A special feature of Livonia's Project Self-Sufficiency demonstration is the support group meeting. Participants meet monthly to discuss topics ranging from parenting techniques to stress management and career opportunities. Community experts present the topics and facilitate discussion.

Another innovative element of Livonia's program is the use of college interns as part-time staff assistants. These interns provide a variety of services including program monitoring, initial participant counseling, coordination of support groups, and general administrative support.

### Status of Participants

As of June 1988, 36 participants had been enrolled in Project Self-Sufficiency. Of these participants, three had completed the GED; 15 were enrolled in post-secondary education, including associates and bachelors programs and one master's candidate; and six were in vocational programs. Seven participants had full-time jobs and two had part-time jobs; of these nine, four were also attending school. Four participants have graduated from

Project Self-Sufficiency and are working as: a restaurant manager (\$16,000); a reservationist for Northwest Airlines (\$20,000); an assistant to the executive secretary for Meijer Corporation (\$13,500); and an assistant manager for an apartment complex (\$9,000).

### The Continuing Effort

The Livonia Housing Commission is applying for additional Section 8 Existing Housing certificates and vouchers, and plans to use at least 25% of the new allocation for Project Self-Sufficiency. In addition, the Housing Commission has acquired nine FHA-foreclosed single family homes which have been rehabilitated and rented to low-income, single parents who are being enrolled in Project Self-Sufficiency. Another nine single family properties have been acquired through the State of Michigan tax reversion process. They are being rented back to the previous owners who are now on welfare and most of whom are single parents. These families are also being invited to enroll in Project Self-Sufficiency, and to train for employment and the opportunity to buy back their homes from the city.

For further information, contact: James M. Inglis, Executive Director, Livonia Housing Commission, 19300 Purlingbrook Road, Livonia, MI 48152; (313) 477-7086.

September 1988



## CAMDEN COUNTY/CAMDEN, NEW JERSEY

Public/private sector involvement in the Camden County/Camden Project Self-Sufficiency has been extensive, especially from Campbell Soup, RCA, and the State of New Jersey. The project was awarded 80 Section 8 Existing Housing certificates in September 1984.

### The Task Force

The Project Self-Sufficiency Task Force, appointed by the Camden County Board of Chosen Freeholders and Mayor Melvin R. Primas, includes representatives from the Camden County Community College, Camden County's Board of Social Services, the Employment and Training Center, the New Jersey Department of Community Affairs, the Work Incentive Program (WIN), the Private Industry Council (PIC), Campbell Soup, the United Way, Aero Space and Defense, RCA, and the YWCA. The project is administered by Jay-Cee Housing and Counseling, Inc., a nonprofit agency that has a representative on the Task Force. The agency also provides a full-time Project Coordinator.

### Private Sector Involvement

The private sector has made significant contributions to the program. For example, Campbell Soup provided \$3,000 for the purchase of a computer used in the office at Jay-Cee Housing and Counseling, Inc., co-sponsored a city/county job fair, solicited businesses for job training slots, and hired a participant. RCA provided one job placement and solicited businesses to raise \$3,000 in matching funds towards the Project Coordinator's salary for the second year. The YWCA provided summer camp slots at 40 percent below normal tuition and secured \$18,000 from the New Jersey Division on Women to provide participants with counseling, placement testing, and job development. A volunteer offered free tutoring sessions for participants and their families.

### Public Sector Involvement

The State of New Jersey also has made significant contributions to the program. The New Jersey Department of Human Services, Division of Youth and Family Services, paid the Project Coordinator's salary of \$30,000 for the first year and \$27,000 for the second year. The Department of Human Services also provided \$2,500 for clerical support, office materials, and postage. The New Jersey Division on Women provided funding for workshops and served on the Task Force. The Camden County Board of Freeholders provided staff resources for technical assistance and grantsmanship, secretarial support, interviewers, telephones, postage, and stationery; and made a \$1,000 donation.

All single-parent applicants to Camden County's Project Self-Sufficiency have attended the Action for Careers Employment (ACE) Program sponsored by the Employment and Training Center. The ACE Program has been instrumental in helping applicants formulate personal goals and in motivating participants for training and job search.

### Status of Participants

Camden County/Camden has helped 72 participants gain employment in such careers as medical services, secretarial, accounting, manufacturing, food services, and nontraditional fields such as carpentry and welding. All participants were unemployed or working less than 15 hours a week when selected for the program, and 90 percent were on welfare. Sixty percent of the participants are no longer receiving welfare, and the majority of the remaining participants are receiving reduced benefits.

### The Continuing Effort

Using the PS-S concept and the experience gained during the demonstration phase, Camden County/Camden's self-sufficiency program entered a new phase in December 1986 with 25 Section 8 Existing Housing certificates provided by the New Jersey Department of Community Affairs. Participants were referred from the "Focus Program" (a young adult parenting program) and from the Section 8 waiting list. A specialized business subcommittee of the Task Force was formed to support the program by creating program awareness among businesses--identifying participants as a quality resource for employers, developing specialized employment programs, and obtaining other financial contributions.

For additional information, contact: Terri Benson, Jay-Cee Housing and Counseling, Inc., 1840 S. Broadway, Camden, NJ 08104; (609) 541-1000.

September 1988

## MIDDLETOWN, NEW YORK

Middletown, NY, was awarded 30 Section 8 Existing Housing certificates in Round II of Project Self-Sufficiency.

### The Task Force

Mayor Daniel Johnson chairs the Middletown Project Self-Sufficiency Task Force which has created a network of community agencies working toward the common goal of self-sufficiency for single parent participants. As a result, each agency has developed a greater understanding of the others' functions. A full range of support services is available through the Task Force members and such cooperating agencies as the Middletown Community Health Center. Rural Opportunities, Inc., a nonprofit agency, was selected by the Task Force to administer Project Self-Sufficiency. A full-time Coordinator is responsible for coordinating all services for participants.

### Public and Private Sector Involvement

Private organizations have contributed significantly to Middletown's demonstration. The Salvation Army donated emergency food and clothing, a furniture company donated household furnishings, and a local landlord reduced rents for participants. The Times Herald Record's People for People Fund gives emergency grants of \$300 (one time only) for any reasonable purpose to those who cannot be helped by other agencies. The Salvation Army in Middletown administers the local utility company's Neighborhood Fund and agreed to provide emergency fuel grants for eligible Project Self-Sufficiency participants. A car dealership located in New Hampton, New York deducted \$700 from the purchase price of a used car for a Project Self-Sufficiency participant who was attending college and needed transportation. A representative from the dealership is now a member of the Middletown Project Self-Sufficiency Task Force.

The Board of Cooperative Education Services developed a career development workshop for Project Self-Sufficiency participants, and the Orange County Community College provided the space for the workshop. This workshop has been instrumental in helping the single parents formulate personal goals.

### Status of Participants

As of May 1988, 30 participants had been enrolled in Project Self-Sufficiency. Of these, 10 had found full-time jobs earning from \$4.18 to \$6.73 per hour. Sixteen participants are continuing their education, half at the post-secondary level. Of the 22 participants who were on welfare at the beginning of the program, 10 are off all assistance except housing.

### The Continuing Effort

The Public Housing Agency has provided 15 Section 8 Existing Housing certificates to continue Project Self-Sufficiency. The continuing program will focus on homeless single parents. In the winter of 1988, the Regional Economic Action Program, Inc. (RECAP) and Rural Opportunities, Inc.,

received a \$505,800 Supplemental Assistance for Facilities to Assist the Homeless (SAFAH) grant from HUD to operate a Transitional Housing Demonstration Program for Homeless Single Parents. The grant will be used to acquire and convert an old single room occupancy hotel into transitional housing to serve homeless families. The families will be placed on the Section 8 waiting list and will receive a comprehensive package of Project Self-Sufficiency support services to assist them become economically independent.

For additional information, contact: Elizabeth Thomas, Rural Opportunities, Inc., Orange County Section 8 Housing Assistance Program, 53 Highland Avenue, Middletown, New York 10940; (914) 343-0771.

September 1988

## RALEIGH, NORTH CAROLINA

Raleigh received 100 Section 8 Existing Housing certificates in September 1984, and 80 certificates in October 1985.

### The Task Force

The 15-member Project Self-Sufficiency Task Force includes representatives from the IBM Corporation, Northern Telecom, the Lufkin-Cooper Group, the United Way, the Chamber of Commerce, Carolina Power and Light, Southern Bell Telephone and Telegraph, Wake Technical College, and State and local government agencies. IBM, which has a major facility in Raleigh, has produced a ten-minute video which Task Force members can use in presentations to local employers. The video is part of Raleigh's new strategy to persuade local employers to commit jobs for Project Self-Sufficiency participants. The video describes Project Self-Sufficiency and explains how hiring graduates can benefit both the employer and the community.

### Public and Private Sector Involvement

Mayor Avery C. Upchurch and the City Council have supported the project with a \$15,000 grant for child care and \$7,500 for the purchase of bus tickets and to partially fund a driver for the van used to transport participants. Staffing and services for Project Self-Sufficiency have been provided by in-kind contributions from: the Raleigh Housing Authority at a value of \$25,000, including a part-time Coordinator and staff assistant; the Wake County Department of Social Services at a value of \$10,000; and the Private Industry Council at a value of \$8,000. In addition, the Wake Technical College provided five computers and two tutors for GED training at the Housing Authority for participants and other housing clients at no cost. The Office of Employment Security and the Department of Social Services have recently completed a series of three workshops on job search for participants. The city obtained a State grant of \$40,000 to hire one full-time and one half-time counselor for participants who are Aid to Families with Dependent Children (AFDC) clients.

A number of private companies have contributed, including: IBM - \$2,500 for training; Northern TeleCom - \$1,000 for training; the Lufkin-Cooper Group - \$500 for training; Carolina Power and Light Company - \$2,000 for child care; the North Raleigh Exchange Club - \$1,200 for transportation; Winn Dixie - \$2,000; and various day care agencies - \$18,000 for child care. A committee of the Task Force met with the operators of 18 day care centers and secured child care slots from nine of them.

The Raleigh Housing Authority, in cooperation with the City of Raleigh, has begun, without Federal aid, a unique housing experiment designed to provide homeownership opportunities to 20 low-income families. They have pledged to make a special effort to provide homeownership opportunities to Project Self-Sufficiency participants who achieve annual incomes between \$13,000 and \$15,000. To construct the 20 duplex

homes, the Raleigh City Council allocated \$217,000 in local funds. This included a \$150,000 interest-free loan, approximately two acres of land valued at \$45,000, and \$22,000 worth of public improvements. Private financing provided an additional \$400,000.

### Status of Participants

As of May 1988, 200 participants had been selected to participate in Project Self-Sufficiency. Of these, 98 had found full-time jobs earning from \$3.50 to \$6.50 per hour in such job categories as assembly line worker, cashier, food service worker, clerical worker, and customer service clerk. The remainder are actively involved in education, training, and job search.

### The Continuing Effort

The Raleigh Housing Authority plans to continue Project Self-Sufficiency by keeping the 180 Section 8 Existing Housing certificates now allocated to Project Self-Sufficiency in the program and making them available to new participants as they are turned over.

For more information, contact: Mr. William E. Williams, Director, Field Operations, Raleigh Housing Authority, Post Office Box 28007, Raleigh, North Carolina 27611-8007; (919) 755-6043.

September 1988

## PITTSBURGH, PENNSYLVANIA

Pittsburgh's Project Self-Sufficiency, called Pittsburgh in Partnership with Parents, is unique in that it targets three generations in a family--grandparent, parent, and child. The grandparent or another supportive person must agree to participate in the program along with the single parent. The teen fathers are enrolled in a motivation component that helps them to understand their obligations. Hill House Association, the nonprofit group that originated the concept of Pittsburgh in Partnership with Parents, operates the program. Pittsburgh was awarded 50 Section 8 Existing Housing certificates in October 1985.

### The Task Force

The Project Self-Sufficiency Task Force or Advisory Committee is chaired by the Program Officer of the Pittsburgh Foundation and includes representatives from the city of Pittsburgh's Department of Personnel and Department of Planning, Pittsburgh Public School Board of Education, University of Pittsburgh, Institute for the Black Family, Henry C. Frick Educational Commission, Magee Women's Hospital, YWCA of Pittsburgh, Allegheny Conference on Community Development, Mercy Hospital and Connelley Skill Learning Center. The Advisory Committee has played an integral role in the formation and implementation of the Pittsburgh In Partnership With Parents program.

### Public and Private Sector Involvement

The late Mayor Richard Caliguiri took a personal interest in Project Self-Sufficiency and participated in meetings and an awards luncheon. Together with the City Council, the Mayor provided \$122,925 for education and job training for participants. At a committee meeting of the State legislature, the Mayor's representative to the PS-S Task Force testified in support of child care subsidies for parents leaving welfare and accepting employment in entry-level jobs. The current Mayor, Sophie Masloff, has promised to take the same interest in Pittsburgh in Partnership with Parents.

The private sector contributes many services to the demonstration. Counseling is provided by the United Way, and socialization activities are provided by the YWCA. The Pittsburgh Foundation, whose Program Director is a member of the Pittsburgh in Partnership with Parents Advisory Committee, funded the Project Director's position and provided a one-year \$45,000 grant for a "teen father motivation component" to help teen fathers understand their roles and responsibilities. In July 1988, the Foundation provided an additional \$55,000 to continue the teen fathers program for another year and to expand it to include GED training and driver's education. Community Services Inc., a nonprofit group, contributed \$25,000 to the teen father's program, and several men active in the community have agreed to act as mentors and role models for the teen fathers. The Frick Educational Commission provided \$1,000 for staff support and participant training, and the Buhl Foundation provided \$20,000 for the values-based curriculum used in child care centers. Pennsylvania's Department of Labor has provided funds for a case manager for Project Self-Sufficiency.

The State of Pennsylvania provides funding for day care. The City of Pittsburgh's Job Training Partnership Act (JTPA) program provides job training and academic programs, as well as transportation expenses and needs-based allowances. The Pittsburgh-Allegheny County Private Industry Council provides oversight and guidance for employment, recruitment, training, and placement. The Pittsburgh Board of Education provides academic and vocational training, the University of Pittsburgh's Institute for the Black Family and Urban Parenting Partnership Program provides parenting education and infant day care, and Hill House Association provides administrative and State-certified day care. The program also received \$5,000 from a private estate to purchase computer software for the educational program.

### Local Features

All participants receive drivers education, parenting instruction, child care, health information workshops, and regular check-ups from three local hospitals. Participants who need a GED receive individualized instruction through a computerized training program. Most participants are enrolled in long-term vocational education programs in such areas as word processing, electronics, auto mechanics, and data entry.

The Pittsburgh Project Self-Sufficiency program is part of a national pilot program called New Chance. New Chance is operated by the Manpower Demonstration Research Corporation which has contributed \$57,000 to the local program. In 1987, the City of Pittsburgh received the National Association of Counties JTPA Award for Excellence. The award was for the Pittsburgh in Partnership with Parents program which combines public and private efforts to address the issues of teenage pregnancy and long-term welfare dependency.

### Status of Participants

As of August 1988, 136 participants have been enrolled in the Pittsburgh in Partnership with Parents program. Of these, 57 participants have received their GED, and another 37 are working toward it. Twelve participants are enrolled in post-secondary programs, 23 are in job search, and 22 have found full-time employment and are off AFDC.

### The Continuing Effort

The Project Self-Sufficiency Demonstration has received approval from the Pittsburgh Housing Authority to use another 25 Section 8 Existing Housing vouchers to continue its self-sufficiency program for another year.

For additional information, contact: Joann Monroe, Project Director, Pittsburgh in Partnership with Parents, Hill House Association, 1835 Centre Avenue, Pittsburgh, PA 15219; (412) 392-4410.

September 1988



## SIoux FALLS, SOUTH DAKOTA

In Sioux Falls, the Project Self-Sufficiency program provides special outreach to minorities--both single parents and couples. Community services are coordinated to provide participants with a variety of services including, but not limited to, schooling, job training, child care, transportation, housing assistance, personal and career counseling, and employment. Sioux Falls was awarded 75 Section 8 Existing Housing certificates in October 1985.

### The Task Force

The Project Self-Sufficiency Task Force has been chaired by the Mayor of Sioux Falls, Jack White. Members of the Task Force represent organizations from the public and private sectors including job training, State social services, community development, labor union, human relations, education, and financial institutions. Members of the Task Force have assisted in selecting the participants, securing funding, and providing job-training and educational opportunities through the funding of a private grant.

### Public and Private Sector Involvement

The Gannett Foundation has been instrumental in making the self-sufficiency program for minorities possible. A \$50,000 grant from the Gannett Foundation provides assistance with child care, transportation, and education costs, as well as incentives for local employers to provide on-the-job training. The program adds to or complements existing job training programs by extending the training period.

The Sioux Falls Department of Community Development designated \$35,000 in Community Development Block Grant (CDBG) funds for Project Self-Sufficiency. These funds are being utilized to provide additional child care and transportation assistance, career counseling, emergency funds, and assistance with school/job training costs. The Sioux Falls Housing and Redevelopment Commission provides office and staff for administering the program so that total funding from the Gannett Foundation and CDBG can be used for the direct benefit of the participants. The Commission's contributions in personnel and facilities is valued at over \$22,000 per year.

Community agencies have been very cooperative in providing thousands of dollars in services to self-sufficiency participants. In addition to the South Dakota Job Service and the South Dakota Department of Social Services, agencies providing services include: the South Dakota Housing Development Authority which administers the Section 8 Existing Housing certificates; Turn About which provides career counseling and employment assistance; United Sioux Tribes which provides job training for Native Americans; and New Horizons which provides an outreach worker for minorities.

### Status of Participants

As of June 1988, 115 participants had been enrolled in Project Self-Sufficiency. Of these, 19 had found full-time employment earning from \$3.46 to \$7.75 per hour. Thirteen of the 19 were previously on AFDC and no longer receiving public assistance. Eight of the 19 are also off housing assistance. Thirty-two of the participants are minorities, including twenty-nine Native Americans.

### The Continuing Effort

The Sioux Falls Housing and Redevelopment Commission has received an additional \$66,000 in CDBG funds to assist with child care, transportation, and school costs. The original 75 Section 8 certificates will remain in the program and will be awarded to new participants as they become available through turnover.

For additional information contact: Shireen Ranschaw, PS-S Coordinator, Sioux Falls Housing and Redevelopment Commission, 224 North Phillips Avenue, Sioux Falls, SD 57102; (605) 332-0704.

September 1988

## FORT WORTH, TEXAS

The Women's Center of Tarrant County is a driving force behind the Fort Worth Project Self-Sufficiency. It has put together a unique program of activities aimed at changing the attitudes of economically disadvantaged single parents from feelings of helplessness to believing that they can take control of their lives. A two-week intensive training program called Survival Skills begins this process, and is required of all participants. The Women's Center also uses an intensive case management approach whereby each client is assisted with counseling, testing, career development, training, job development, and follow-up. Mayor Bob Bolen and the local private sector are very supportive of the program. About half of the Project Self-Sufficiency budget comes from the city's Job Training Partnership Act (JTPA) program, and about half comes from private sector contributions. Fort Worth received 100 Section 8 Existing Housing certificates in September 1984 and 25 certificates in October 1985.

### The Task Force

When Project Self-Sufficiency was announced, leaders from the Women's Center of Tarrant County, the City of Fort Worth, the Fort Worth Housing Authority, and the United Way already had been discussing single parent and related economic issues. They became members of the Project Self-Sufficiency Task Force, chaired by the President of Harris Methodist Health System, a large hospital chain.

Other Task Force members include the Executive Vice-President of the Anne Burnett and Charles Tandy Foundation; the Personnel Director of AIMCO, an oil producing and equipment company; the Personnel Director of Harris Hospital; and officials from the city's Planning Department, Division of Housing and Human Services, and the JTPA program.

The Women's Center of Tarrant County administers the project. In Fort Worth, Project Self-Sufficiency is seen not only as a national demonstration but also as an extension of the Women's Center's efforts at linking its own intensive case management, life skills training, and employment services with the training provided by the JTPA and the services provided by other local organizations. The Task Force oversees general policy formulation, fundraising, private sector liaison, and evaluation of the demonstration.

### Public/Private Sector Involvement

The Task Force spent almost a year organizing itself and planning and raising enough money to support the demonstration for the first two years. The goal was to raise \$300,000 in public/private funding from JTPA, the United Way, and local private foundations. The Task Force's access to these funding sources brought results. Private-sector contributions exceeded the goal and included: the Anne Burnett and Charles Tandy Foundation--a two-year gift of \$25,000 per year and leadership to raise additional funds; United Way--\$20,000 per year for two years; Scott

Foundation--\$15,000 per year for two years; Community Trust of Metropolitan Tarrant County--\$7,400 for the first year and \$9,600 for the second year; and Crystelle Waggoner Trust--\$5,000 for the first year. The local Private Industry Council has funded Project Self-Sufficiency twice at the level of \$75,000 per year, and private individuals have contributed \$25,000. Contributions were used to fund staff, office space, equipment, supplies, interest and aptitude testing, training, GED testing, and contingency funds for participants' needs such as bus tokens and special textbooks.

### Status of Participants

As of June 1, 1988, 229 single parents had enrolled in Project Self-Sufficiency and completed life skills training. Eighty-two participants had enrolled in GED and/or remedial math or reading programs, and 18 had completed this training. Six were enrolled in, and 19 had completed, vocational training through the Fort Worth Independent School District's Vocational Programs. Thirty-two were enrolled in, and 17 had completed, specific programs through the community college. Two hundred and six single parents had gained or upgraded employment since joining PS-S, including 156 in full-time jobs such as electronic assembly line worker, phlebotomist, data processor, baker, courier, and machine operator.

### The Continuing Effort

Both the Women's Center of Tarrant County and the Fort Worth Housing Authority are committed to continuing Project Self-Sufficiency. In doing this, they have the support of the local JTPA program, the United Way, and a number of private foundations. The project's goal is to maintain the 50-50 balance between public and private sector funding, in order to maintain the independence and flexibility necessary to serve all clients in the most effective way. In 1988 the United Way began to invest \$30,000 per year in permanent funds in Project Self-Sufficiency. Foundations have made new three-year funding commitments. JTPA funding also continues into 1989 and perhaps beyond.

For additional information, contact: Karen Perkins, Executive Director, Women's Center of Tarrant County, Inc., (817) 923-1500; or Delores Thibodeau, Director of Project Self-Sufficiency, 1723 Hemphill, Fort Worth, TX 76110, (817) 923-0030.

September 1988

## SNOHOMISH COUNTY/EVERETT, WASHINGTON

Snohomish County/Everett Project Self-Sufficiency participants have been active in raising funds for child care and testifying on the State welfare reform legislation. Community support for the program has been high, and the county's general revenues are used to support the program which is operated out of the Snohomish County Human Services Department. The city and county received 100 Section 8 Existing Housing certificates in September 1984 and 50 in October 1985, as well as an additional 40 in August 1986 from the HUD Regional Office in Seattle.

### The Task Force

The Snohomish County/Everett Project Self-Sufficiency Task Force includes representatives from the Private Industry Council; Everett Chamber of Commerce; County Executive's Office; Snohomish County Council; City of Everett; Everett Housing Authority; Housing Authority of Snohomish County; Everett Community College Women's Center; Edmonds Community College Women's Program; Snohomish County Human Services Department; Community Transit; Volunteers of America; Washington State Department of Social and Health Services; Community Health and Referral Center; Washington State Employment Security; South County Council of Churches; Catholic Community Services; Evergreen Legal Services; and two single-parent participants.

### Public and Private Sector Involvement

The Snohomish County/Everett Project Self-Sufficiency has strong local government support. While the salaries of the full-time Project Director and Counselor were originally paid with Community Services Block Grant (CSBG) funds, the program has been so popular that they are now paid through general revenues of the county. CSBG funds are still earmarked for the child care needs of participants. The city of Everett has donated \$4,300 in "Human Needs" funds for participant support and emergency services. Two VISTA volunteers who are Project Self-Sufficiency graduates are working with city and county residents of public housing and families receiving Section 8 housing assistance to coordinate services and encourage them to work toward self-sufficiency. Another VISTA volunteer works with Project staff to develop resources for participant support and preparing participants for job search.

Private sector contributions to date include \$6,000 from ZONTA (a professional women's group), \$2,000 over two years from the city of Everett Employees Friendship Fund, \$150 from Everett Kiwanis, and \$1,000 from Scott Paper Employee's Fund. In response to a request from Volunteers of America, which was strongly supported by the Task Force Chair and the Director of the Snohomish County Human Services Department, the United Way committed \$60,000 over 18 months for the child care needs of Project Self-Sufficiency participants and other low-income single parents. A second comparable grant has been approved by the United Way.

## Local Features

Through publicity and word of mouth, the community is becoming increasingly aware of Project Self-Sufficiency, and community donations have included food, clothes, toys, bikes, and a car. A local church provides meeting space and day care for participant group meetings, and many local organizations have expressed a willingness to be called upon when special support is needed. The Project Self-Sufficiency Project Director and Counselor received the 1987 Women of the Year Award from Everett Community College for their work with Project Self-Sufficiency.

Snohomish County works hard to help its participants be assertive about their needs, and as a result, they are an active group. They have held garage sales and car washes to earn money for summer day care; and testified at public hearings about the State welfare reform measure--the Washington Family Independence Program (FIP). One participant, along with Task Force members and the Project Coordinator, took part in one of 14 Statewide working groups involved in program planning for FIP. Two participants were primary movers in getting the Everett Community College student body to donate \$10,000 for low-income student child care. The College also provides child care and tools for Project Self-Sufficiency participants with nontraditional jobs.

## Status of Participants

As of May 1988, 139 participants had been selected to participate in Project Self-Sufficiency. Of these, 59 had found full-time employment earning from \$5.00 to \$10.00 per hour in such job categories as: restaurant manager; registered nurse; aviation mechanic; corrections officer; welder; truck driver; mortgage loan officer; bookkeeper; secretary; customer services representative; massage therapist; electronic technician; office manager; and VISTA volunteer. Another 38 participants were enrolled in post-secretary degree programs, and almost 50 participants were off all welfare assistance except housing assistance.

## The Continuing Effort

Everett and Snohomish County Housing Authorities made available 30 additional Section 8 housing certificates to enable the program to take applications for 1988. Snohomish County has recently completed a two-year plan for Project Self-Sufficiency. One goal of the plan is to formalize interagency agreements between the Snohomish County Human Services Department and the Everett and Snohomish County Housing Authorities, specifying that 25 housing certificates annually be earmarked by each housing authority for the project.

For additional information, contact Carol Williams, Project Coordinator, Human Services Department, 1316 Wall Street, Everett, WA 98201; (206) 339-9200.

September 1988

## SPOKANE, WASHINGTON

Spokane's Project Self-Sufficiency has received 110 Section 8 Existing Housing certificates in four awards--two awards from HUD in nationwide competitions in September 1984 and October 1985, and two in subsequent region-wide competitions from HUD's Seattle Regional Office. Spokane's Project Self-Sufficiency was one of the models used in developing Washington State's welfare reform program called the Family Independence Program or FIP. The Project Self-Sufficiency Coordinator was appointed to the State Advisory Program which will implement FIP Statewide.

### The Task Force

The Spokane Project Self-Sufficiency Task Force meets monthly, and members perform the various tasks necessary to keep Project Self-Sufficiency functioning such as raising money, running the clothes bank, developing a program brochure, or putting together activities to involve key community members. Task Force members include: Department of Social and Health Services; United Way; Institute for Extended Learning of Spokane Community Colleges; Employment Security Department; Old National Bank; Governor's Task Force for Hunger; YWCA; Spokane Police Department; and several individuals including a community activist, a private attorney, a free-lance writer, and two Project Self-Sufficiency participants.

### Public and Private Sector Involvement

Through August 1987, Spokane's Project Self-Sufficiency had raised \$57,374 in public and private sector contributions. The program received \$2,500 from the City Council's Human Services Advisory Board and \$5,000 from United Way as start-up money. A grant of \$8,500 from Washington State Employment Security paid for the Spring 1986 group of participants and the Fall group was underwritten by the Washington Trust Bank Foundation (\$2,000), ISC Systems (a computer business, \$1,000), and the Spokane Community Colleges Foundation (\$13,000). Other contributions were received from: Burlington Northern Foundation (\$3,000), Washington Mutual Savings and Loan (\$1,000), Spokane Inland Northwest Community Foundation (\$5,600 in cash and \$3,500 in in-kind contributions, including office space for the Task Force), Washington Water and Power Company (\$500), Pacific Gas and Transmission (\$1,000), Washington Trust Bank (\$1,000), the Johnston Foundation (\$1,000), Assistance Inc. (\$400), ISC Corporation (\$2,800), Campaign for Human Development (Catholic Charities, \$4,500), Spokane Kiwanis Charities (\$474), and PEO, a national women's group, (\$600). The project also received \$3,500 from the Self Development of People Program of the Presbytery of the Inland Empire to develop a clothing bank for participants. The YWCA donated permanent space for the clothing bank, as well as meeting room space and free memberships for all Project Self-Sufficiency graduates; Nordstrom's department store donated equipment, and participants and task force members volunteer to operate the clothing bank.

In the difficult field of fundraising, Spokane has maintained its impressive record. Since August of 1987, the program has received an additional \$93,900 in contributions including: Nancy Driscoll Fund (\$12,000), Washington Trust Bank Foundation (\$3,000), City of Spokane

(\$4,000), Deborah Circle Church of Christ (\$200), Catholic Charities (\$500), U.S. West Communications (\$1,000), Washington Water Power (\$500), Presbyterian Self Development of People Program (\$4,000), Rotary Youth Committee (\$300), Campaign for Human Development of Catholic Charities (\$4,400), Spokane Inland Northwest Community Foundation (\$5,000), and ISC Corporation (\$1,000). The program also received \$58,000 in special project funds from the local Job Training Partnership Act (JTPA) program.

### Local Features

Day-to-day program operations are contracted to The Institute for Extended Learning of Spokane Community Colleges which provides a variety of community services including the Displaced Homemaker Program. The Institute places groups of 22 participants in an intensive nine-week training program covering self-esteem, communication skills and assertiveness, job search techniques, and women's issues. After the training program, participants either go on for additional education or training, or begin looking for work. The Institute provides follow-up for participants until they are self-sufficient.

### Status of Participants

By May 1988, 91 participants had completed the nine-week training program at The Institute for Extended Learning. Thirteen had found full-time employment in such areas as nurses' aid, insurance claims adjustor, and cosmetology, and were off welfare. Two of these were also over income for Section 8 Existing Housing assistance. In addition, nine had completed their GEDs, eight more had completed one- to two-year vocational training programs, and 31 were enrolled in two- to four-year college programs.

### The Continuing Effort

The Task Force and the Spokane Housing Authority are committed to continuing Project Self-Sufficiency in Spokane. Each time the Task Force raises enough money, a new class of 22 participants enters the Project Self-Sufficiency training program. The Housing Authority is committed to making sure that every eligible participant who completes the training program receives housing assistance.

For more information, contact Beverly Neraas, Project Coordinator, 5425 East 21st, Spokane, WA 99223; (509) 534-3130, or (509) 624-2606.

September 1988



## ALEXANDRIA, VIRGINIA

A special feature of the Alexandria Project Self-Sufficiency demonstration is its team-management approach to providing and coordinating services for participants. Seminars and workshops have helped the single parents enhance their personal development and ability to deal with others. Alexandria received 25 Section 8 certificates in October 1985.

### The Task Force

City Manager Vola Lawson chairs the Alexandria Project Self-Sufficiency Task Force, and Mayor James Moran is a member. The Task Force also includes representatives from the Chamber of Commerce, Alexandria Health Department, Alexandria Community "Y," Department of Human Services, Mental Health Center, Alexandria Redevelopment and Housing Authority, two single-parents, and the Commission on Employment/Private Industry Council. The program is operated under the direction of the Director of Human Services, and the city has contributed office space and staff.

### Public and Private Sector Involvement

Following a presentation on Project Self-Sufficiency by the Mayor, the Chamber of Commerce made a commitment to assist with job placements and sponsored a seminar conducted by Leadership Edge to help single-parent participants improve their personal development and time management skills. The city's Office of Housing sponsored a workshop on "How To Sell Yourself To A Landlord" and organized activities for role playing and sharing of personal experiences. The Mental Health Center provides individual counseling; churches are assisting single parents with emergency needs; the Alexandria Community "Y" sponsored a seminar on nutrition, budgeting, and consumer tips; the Lions Club paid for eyeglasses for two participants; and a representative of the Southland Corporation who attended the Mayor's presentation also offered assistance.

Organizations that assist in team management include the Division of Economic Opportunities, the Division of Social Services, the Office of Employment Training (JTPA), the City's Office of Housing, and the Housing Authority. The representatives meet as necessary to coordinate and ensure delivery of services to Project Self-Sufficiency participants.

### Status of Participants

As of May 1988, 37 participants had been enrolled in Project Self-Sufficiency. Of these, 17 had found full-time employment and were earning from \$4.50 to \$9.50 per hour in such occupations as nurse, seamstress, dry-cleaner, bookkeeper, and secretary. Six of the ten participants who were on welfare at the beginning of the program were no longer receiving welfare assistance.

### The Continuing Effort

Alexandria is administering a local self-sufficiency program, and the Housing Authority has allocated 10 housing vouchers. The program will continue to use the team-management approach to providing and coordinating services.

For additional information, contact: Nelson Smith, Assistant Director, DEO, Department of Human Services, 2525 Mount Vernon Avenue, Alexandria, VA 22301; (703) 838-0901.

September 1988

Project Self-Sufficiency

Summary Reports of Selected Demonstration Sites

- o Huntington Beach, California
- o Hartford, Connecticut
- o Clearwater, Florida
- o Rockford, Illinois
- o Bloomington, Indiana
- o Lexington-Fayette County, Kentucky
- o Livonia, Michigan
- o Camden County/Camden, New Jersey
- o Middletown, New York
- o Raleigh, North Carolina
- o Pittsburgh, Pennsylvania
- o Sioux Falls, South Dakota
- o Fort Worth, Texas
- o Snohomish County/Everett, Washington
- o Spokane, Washington
- o Alexandria, Virginia

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**HUD-0005773**

**Project Self-Sufficiency  
Summary Reports of Selected  
Demonstration Sites**



## HUNTINGTON BEACH, CALIFORNIA

The Huntington Beach Project Self-Sufficiency has received strong financial and in-kind support from both the public and the private sectors. It also has received public recognition from: Huntington Beach Pride, a local civic organization, for work in the area of human services; Huntington Beach Mayor Jack Kelly who cited Project Self-Sufficiency for "its role in making Huntington Beach a better community in which to live;" and the Southern California Chapter of the National Association of Housing and Redevelopment Officials (NAHRO) which awarded Huntington Beach's Project Self-Sufficiency its Outstanding Program Award. The Huntington Beach Project Self-Sufficiency started in October 1985 with 25 Section 8 Existing Housing certificates.

### The Task Force

City Administrator Paul Cook chairs the very active Project Self-Sufficiency Task Force which has generated an impressive array of resources. Task Force members include the Huntington Beach Company, Huntington Beach Chamber of Commerce, Episcopal Service Alliance, Lutheran Church of the Resurrection, Children's Home Society, Huntington Beach Community Clinic, Interval House, Orange County Housing Authority, Huntington Beach Adult School, California Department of Employment Development, Chairman of the Orange County Board of Supervisors, Huntington Beach Police Department, HB/FV Board of Realtors, Church of Religious Science, Huntington Beach Rotary Club, Sunrise Rotary, Innerwheel of Huntington Beach, a community representative, and a single parent representative.

### Public Sector Involvement

To date, the city of Huntington Beach has provided \$130,000 of Community Development Block Grant funds for Project Self-Sufficiency. The Huntington Beach Community Development Office administers the program, and the Huntington Beach Community Development Council provides security deposits, rent grants, and revolving loans.

In addition to chairing the Task Force, City Administrator Cook has demonstrated his commitment to the demonstration by sending fund-raising letters to local businesses and by personally soliciting contributions from service organizations, including three Rotary Clubs that have adopted Project Self-Sufficiency as a special project. As part of its goal of raising \$1,000 per participant, or a total of \$25,000, Huntington Beach developed a program to match every \$500 in private contributions with \$500 from city funds. To date, over \$15,000 in matching funds has been received through this program.

### Private Sector Involvement

As of September 1988, the private sector had contributed more than \$66,000 in cash, services, and in-kind donations to Project Self-Sufficiency. The wide variety of resources have included such items as child care (Girls and Boys Club of Fountain Valley, the Children's Home Society, and the Orange County Department of Education), budget seminars and

personal financial planning (Waddell and Reed Financial), and fashion and makeup consulting (Shakley and Sebastian International). The Lutheran Church of the Resurrection contributed food, counseling, gifts at holidays, and meeting rooms for the participants' weekly support group. The Episcopal Services Alliance gives crisis services for utility and rent payments, clothing, food, phone bills, bus and gas vouchers, and auto repairs. Five churches make their facilities available to Project Self-Sufficiency whenever needed. Cash and more than \$10,000 in food has been contributed by numerous businesses, non-profit groups, and individuals. Three automobiles have also been donated and given to participants.

Over two dozen volunteers make their services available on an ongoing basis for things like day care, English as a Second Language and math tutoring, and private vocational counseling. A financial aid officer at a local community college spends extra time with participants and has helped several get substantial scholarships. The Soroptimist Club is developing a book and videotape library for children and parents, and the Assistance League, as part of its School Bell Program, uses the profits from its thrift store to provide all children of participants with new school clothes.

#### Status of Participants

Although Huntington Beach began Project Self-Sufficiency as a limited program serving 25 single parents, it was soon providing services to a much larger number of needy families. Presently, almost 80 families receive ongoing help with such things as child care, food, furniture, clothing, transportation, seminars, and counseling.

Of the 63 participants on welfare at the start of the program, well over half are now off welfare. Two participants are employed full-time in the telemarketing department of Mutual Insurance and are earning \$9.50 and \$12.50 per hour and receiving regular promotions. A third participant graduated from Long Beach State and works full-time in public relations for the National Heart Association. Other participants are in part-time jobs related to their intended field of work while they continue to pursue additional education. Ninety percent of the participants who are in school are earning A's and B's, including one participant with a learning disability and three others who have received awards for outstanding performance.

#### The Continuing Effort

Huntington Beach is continuing the program with 33 Section 8 Existing Housing vouchers provided by the Orange County Housing Authority.

For more information, contact: Carol Runzel, Project Coordinator, City of Huntington Beach, 2000 Main Street, Huntington Beach, CA 92648; (714) 960-8831.

September 1988

## HARTFORD, CONNECTICUT

Hartford received 50 Section 8 Existing Housing certificates in October 1985. In addition to the single parents who receive Section 8 certificates, Hartford's Project Self-Sufficiency is open to single-parent, public housing residents who do not receive Section 8 certificates but are given the opportunity to move to scattered-site public housing.

### The Task Force

City Manager Alfred Gatta chairs the 32-member Project Self-Sufficiency Task Force, which includes two City Council members, a Deputy Commissioner of the Connecticut State Department of Human Resources, and representatives of the Connecticut Mutual Life Insurance Company, Travelers Insurance Company, the Greater Hartford Community College, and other State and local religious, educational, and social service agencies.

The Hartford Department of Social Services manages the day-to-day operations of the demonstration, and the Task Force is organized into teams that assist the full-time Project Coordinator with managing the caseload, selecting participants, and coordinating resources. The Case Management Team is composed of seven core service providers who offer resources to participants in health, child care, employment, counseling, transportation, income maintenance, and housing assistance. When necessary, the team recruits additional team members to assist single parents who have disabilities and other special needs. The Selection Committee of the Task Force selects participants, assesses their needs, and develops individual action plans that focus on their unique talents, interests, and long-range goals. The Resource Coordinating Team sees that timely and appropriate resources are generated for participants.

### Public and Private Sector Involvement

The city of Hartford provided \$104,000 in staffing and services to Project Self-Sufficiency. In addition, the city set aside \$36,000 in Community Development Block Grant funds for day-care subsidies to participants. Hartford received a \$65,000 grant from the Connecticut Department of Labor--\$28,000 of which is used to pay the salary of a case manager for Project Self-Sufficiency. A proposal to the Charles Nelson Robinson Fund resulted in \$1,600 to establish a revolving security deposit guarantee and loan fund.

Thirteen professional interviewers volunteered to assist the Task Force with interviews of 189 applicants to the demonstration. After the Task Force had selected the participants, other private contributors provided meals for them and their families during orientation sessions.

### Local Features

In addition to single parents receiving Section 8 certificates, Hartford's Project Self-Sufficiency serves a number of single parents in public housing who are motivated to become self-sufficient. Since the Hartford Housing Authority offers scattered-site housing to its tenants as a ladder



of opportunity out of public housing projects, the Project Self-Sufficiency staff helps PS-S participants who are public housing residents qualify for the available scattered-site units.

### Status of Participants

As of May 1988, 81 participants had been selected for Project Self-Sufficiency. Of these participants, 46 had found permanent, full-time jobs earning from \$3.75 to \$8.83 per hour. Job placements were in such positions as accounts processor with Aetna Life and Casualty, accounting clerk employed by CIGNA Corporation, customer service representatives with Southern New England Telephone Company, switchboard operator, diamond cutter, and PFC with the Connecticut National Guard. At the beginning of the program, 64 participants were receiving Aid to Families with Dependent Children (AFDC). Forty-five participants are now off AFDC, and five are over income for Section 8 Existing Housing assistance.

### The Continuing Effort

The Hartford Project Self-Sufficiency is continuing to use the same services, with subsidized housing provided through a combination of Section 8 Existing Housing certificates and vouchers, Section 8 Moderate Rehabilitation units, scattered-site public housing, and other public housing units. The goal is to assist 90 low-income heads of household, including 15 households in public housing and 75 in other assisted housing programs.

For further information contact: Leo Harrington, Department of Social Services, 2 Holcomb Street, Hartford, CT 06112; (203) 722-6910.

September 1988

## CLEARWATER, FLORIDA

The Clearwater Project Self-Sufficiency is distinguished by the strong personal support of the Mayor, the Executive Director of the Clearwater Housing Authority, individual Project Self-Sufficiency Task Force members, and the Project Coordinator. A large proportion of the participants are hard-to-serve single parents. Clearwater received 50 Section 8 Existing Housing certificates in September 1984 and 60 certificates in October 1985.

### The Task Force

The 24 member Project Self-Sufficiency Task Force, chaired by Mayor Rita Garvey, includes 14 public sector representatives and 10 private sector representatives. The Task Force is a working Task Force and its members, both individually and collectively, provide overall policy guidance, raise funds, generate in-kind contributions, and mobilize volunteer services. The Vice-Chairman of the Task Force, a retired business executive, has helped set up administrative procedures and has tapped the expertise of members of the Retired Executives Advisory Panel (REAP) in support of Project Self-Sufficiency. Another Task Force member, the General Service Manager of the local telephone company, collects toys and games and recruits honor roll high school students to serve as baby-sitters at seminars for participants; he also receives tickets from various Florida attractions and uses them as an incentive to encourage participants to attend seminars.

### Public and Private Sector Involvement

Both the Mayor for the first two years of the program, and the current Mayor have actively supported the program. Mayor Garvey has chaired the Task Force from the outset, first as a member of the City Council, and now as Mayor. In addition, the Mayor has: participated in all phases of the program, often speaking before civic and other groups to raise funds for Project Self-Sufficiency; lent city staff to the effort and strongly supported the use of Community Development Block Grant (CDBG) funds; contributed personal as well as excess campaign funds to the program; and has traveled to Washington, D.C., and Durham, North Carolina to participate in Project Self-Sufficiency workshops.

To date, the program has received \$68,000 in public funds, including CDBG and revenue sharing funds, to pay for staff salaries and client services such as child care, counseling, transportation, tuition and books, and emergency needs. Also, \$11,000 has been received from the private sector, including local businesses, community organizations, churches, and individuals. The program has received over \$3,000 in in-kind contributions such as furniture and Christmas presents for participants and their children. The Clearwater Housing Authority, in addition to the time and effort of its Executive Director and staff, contributes office space and telephone.

### Local Features

The full-time Program Coordinator, supported with CDBG funds, reports directly to the Executive Director of the Clearwater Housing Authority who is actively involved in program management, including mobilizing community resources and working with the participants. The city has strengthened the program by improving selection procedures, case management, monitoring and counseling of self-sufficiency participants.

The Clearwater Project Self-Sufficiency received the annual 1987 Housing Neighbor of the Year Award from Clearwater's Community Service Foundation for helping disadvantaged residents of Clearwater. In addition, the Vice-Chair of the Task Force, won the GTE Community Enrichment Award for contributions to Project Self-Sufficiency and other community service efforts.

### Status of Participants

As of May 1988, 224 single parents had been enrolled in Project Self-Sufficiency, and 52 had completed the program and found jobs paying from \$4.35 to \$14.50 per hour in such fields as drafting, plumbing, nursing, legal assistant, and office work. Seventy-four were enrolled in post-secondary educational programs, job training activities, or GED programs. Forty-nine participants are no longer receiving housing assistance.

### The Continuing Effort

The city is continuing the program by rechanneling all certificates from the demonstration--potentially all 110 certificates--to the self-sufficiency program.

For more information, contact: Jane Helms, PS-S Coordinator, Clearwater Housing Authority, 210 S. Ewing Avenue, Clearwater, FL 33516; (813) 461-5777.

September 1988

## ROCKFORD, ILLINOIS

Rockford's Project Self-Sufficiency received the 1987 Community Action Achievement Award for "Moving People Out of Poverty" from the National Association of Community Action Agencies (NACAA). In citing the city's program, NACAA stated that Rockford's Project Self-Sufficiency "has demonstrated measurable success in reducing dependency, provides greater access to meaningful employment for underemployed and unemployed citizens, and has significant support by the community." Rockford's self-sufficiency program is noted for its 10-week orientation period, designed to identify motivated participants. All potential participants are required to attend the orientation which emphasizes self-assessment, behavior modification, and self-esteem. Rockford received 54 Section 8 Existing Housing certificates in October 1985.

### The Task Force

The Project Self-Sufficiency Task Force includes senior officials from several agencies--the Director of Illinois Job Services, the Planning Director of the Job Training Partnership Act program (JTPA), the Executive Director of the Rockford Housing Authority, the Director of Displaced Homemakers, a staff representative from Dislocated Workers, the Director of a day care center, and a staff person from the Health Clinic for Low-Income People. Representatives from private agencies include the Planning Director of United Way and the Director of the Teen Mothers program. Private individuals on the Task Force include a social worker and a single parent who was formerly on public assistance. The Rockford Human Resources Department administers the program and develops and coordinates community resources to provide needed services to participants.

### Public and Private Sector Involvement

First-year contributors to Project Self-Sufficiency included: the City of Rockford - \$10,500; the Rockford Housing Authority - \$10,500 for an out-reach worker; the United Way, through Family Consultation Services - \$10,750 for a part-time recruiter and trainer of "buddies"; the Displaced Homemakers Program - tuition for participants in educational programs; and JTPA - career development. The Rockford Human Resources Department used its network to meet other needs of participants. A church donated \$1,500 to a discretionary fund, and Mayor McNamara donated a \$300 speaking honorarium to show his support for Project Self-Sufficiency.

### Local Features

To identify the most motivated applicants, the Rockford Task Force designed a process that requires potential participants to complete a 10-week orientation before being accepted. The orientation emphasizes self-assessment, behavior modification, and building self-esteem. The Rockford Park District contributes staff and facilities, and churches supply food for a two-day orientation component similar to "Outward Bound." Once accepted, participants are assigned volunteer "buddies" who serve as role models and provide encouragement through weekly contact.

### Status of Participants

Fifty-four single parents completed the orientation and were accepted into the demonstration. At the time they entered the orientation, 42 were receiving Aid to Families with Dependent Children (AFDC) and/or food stamps, 11 were employed part-time, and eight were employed full-time. As of March 1988, 12 were employed part-time, 25 were employed full-time, and 16 of those who had been receiving AFDC were no longer receiving public aid. Two single parents are enrolled in junior college; the rest are receiving a variety of program services, including other education or training services.

### Continuing Effort

Rockford's program is continuing with the use of Section 8 certificates from the Rockford Housing Authority. Sixteen such certificates were used in 1987, and 18 are expected to be available in 1988. Funding is through the City of Rockford General Fund, Community Services Block Grant, and Community Development Block Grant.

For more information, contact: Pat Tollefsrud, Community Services Director, Human Resources Department, 1005 South Court Street, Rockford, IL 61102; (815) 987-5685.

September 1988

## BLOOMINGTON, INDIANA

The city of Bloomington and the Bloomington Housing Authority have cooperatively developed and sponsored the local Project Self-Sufficiency demonstration. Bloomington's Project Self-Sufficiency uses a team of representatives from various public and nonprofit agencies to coordinate services to participants and help them solve problems. A subcommittee of the Project Self-Sufficiency Task Force helps generate community support. Bloomington received 25 Section 8 Existing Housing certificates in September 1984 and 30 certificates in October 1985.

### The Task Force

Mayor Tomilea Allison has demonstrated her support for Project Self-Sufficiency by chairing the Task Force and by providing \$16,000 in Community Development Block Grant funds to pay the Project Coordinator's salary and \$11,000 for child care. Members of the Task Force include the Directors of the Bloomington Housing Authority, the South Central Community Action Agency, the Department of Human Services, as well as representatives from the Bloomington National Bank, the Job Training Partnership Act (JTPA) program, and other community agencies. In addition to its other functions, the Task Force raises funds and conducts community outreach to generate support for the program. A Task Force subcommittee on employment and training coordinates existing resources and promotes public and private sector involvement in Project Self-Sufficiency.

### Public and Private Sector Involvement

In addition to the resources made available by the city, the JTPA program, the State's Title XX resources, the Work Incentive (WIN) program, and local colleges, many community organizations have made contributions to the local Project Self-Sufficiency. The Monroe County United Ministries and the Salvation Army have provided food and utility assistance to participants in need. The Family Services Association has held a loneliness workshop and provides continuing counseling for participants. The local K-Mart gave Christmas gifts and clothes for participants and their children. From college students at the University of Indiana, the project secured a \$250 donation from the Pan Hellenic Association and donations for a picnic from a university sorority. A local law firm made its services available to a participant needing legal advice.

### Local Features

The demonstration is administered by the South Central Community Action Program, Inc., under contract to the city. Through Project Self-Sufficiency, Bloomington has developed an innovative service coordination effort for single-parent families who are "hard-to-serve" or experiencing multidimensional problems. Interagency plans are established for each participating family through a team conference with the various agencies involved, and new short-term goals are established at each weekly or biweekly monitoring meeting. The program coordinates a variety of public and nonprofit services provided by the local Private Industry Council, the welfare department, the county employment security office, and the county

school system. The South Central Community Action Program has donated \$6,000 to the demonstration and has computerized the demonstration's data base to improve participant monitoring and report preparation.

The program has hired two Vista volunteers, both PS-S participants, who will produce a video for fundraising purposes. An advisory council composed of former participants sponsors support activities for current participants and is working to establish an emergency fund. The program is also in the process of expanding its newsletter.

#### Status of Participants

As of September 1988, 80 participants had been enrolled in Project Self-Sufficiency. Of these, 54 had found full-time jobs earning from \$4.25 to \$10.80 per hour in such fields as assembly line worker, electronic technician, tool and die worker, accounting, and food service. Of these, 35 are off all forms of welfare assistance, and 25 are over income for housing assistance. Over half of the participants with jobs are also continuing their education at Indiana Vocational Technical College or Indiana University.

#### The Continuing Effort

The program is being continued through an award of 20 Section 8 Existing Housing certificates from HUD's Indianapolis Field Office.

For more information, contact: Beth Arnott, Project Coordinator, South Central Community Action Agency, 303 North Morton, Bloomington, IN 47401; (812) 339-3447.

September 1988

## LEXINGTON-FAYETTE COUNTY, KENTUCKY

The Lexington-Fayette County Project Self-Sufficiency demonstration, known as the One-Parent Family Facility, is incorporated as a 501(c)(3) nonprofit corporation. The program provides on-site housing, developmental child care, family services, and health care in three renovated buildings. Education and job training are provided at nearby vocational schools, colleges, and the University of Kentucky. Fifteen Section 8 Existing Housing certificates were awarded in October 1985.

### The Task Force

The Board of Directors and committee members of the One-Parent Family Facility constitute the Project Self-Sufficiency Task Force. The Task Force includes: a Certified Public Accountant; a medical doctor in private practice; Deans of the University of Kentucky's Colleges of Education, Home Economics, and Nursing; and a medical doctor in the University's Department of Pediatric Dentistry. Also included are representatives from the following organizations: Tenant Services and Housing Counseling; Ball Homes, Inc; Citizens Fidelity Bank and Trust Company; The Webb Companies; Kentucky Housing Corporation; Bluegrass Vocational Education Region 15; the Mayor's Office of Employment and Training; Fayette County Schools; the local government's Division of Children's Services, and the local Housing Authority. The Mayor is represented on the Task Force by the Housing Coordinator.

### Public Sector Involvement

The Project Self-Sufficiency demonstration was initiated by Mayor Scotty Baesler following a request from Tenant Services and Housing Counseling, a local nonprofit organization. Mayor Baesler personally recruited representatives of private businesses, local government, educational institutions, and nonprofit organizations to serve on the Board of Directors and participate in the program. The Housing Coordinator in the Office of the Mayor serves as the President of the Corporation.

The Lexington-Fayette Urban County Government purchased three, six-unit apartment buildings with a \$300,000 interest-free loan from the Kentucky Housing Corporation. The local government then contributed \$150,000 to complete the renovation and conversion of three apartments to an on-site child care/family services center. The Mayor's Office of Employment and Training/JTPA program provided tuition and stipends for school expenses for the participants. The Kentucky Cabinet for Human Resources provided \$40,000 to help establish the program.

Counseling services and group activities for parents and children are provided by Project Self-Sufficiency staff, the University of Kentucky, the Mayor's Office of Employment and Training, and other agencies and organizations. The University also provides periodic assessments of the needs, goals, and progress of the participants and the program. Equipment for the on-site health clinic was contributed by the University's Medical Center, and health care services for parents and children are provided by the College of Nursing.



### Private Sector Involvement

Tenant Services and Housing Counseling, a private, nonprofit organization, assisted with planning and development of the One-Parent Family Facility, conducted pre-screening of the initial one-parent families for the program, and raised \$9,300 for start-up costs for the child care center. A local builder/developer, a member of the Board, donated refrigerators and ranges for the apartments and provided a laundry facility on-site with assistance from other contractors. The Central Kentucky Vocational School constructed playground equipment and furniture for a play kitchen in the child care center. The builder/developer and other board members contributed additional funds for start-up costs and for special assistance to the participant families. United Way of the Bluegrass has provided a \$20,000 annual grant for operating expenses for a three-year period. The program has applied for United Way agency status in 1989.

### Status of Participants

As of July 1988, five participants are employed earning \$8,000-\$12,000 a year plus benefits; three participants have completed their continuing educational programs; two will graduate in December 1988; and 10 are still in the program. Of the 10 participants who were receiving Aid to Families with Dependent Children (AFDC) at the beginning of the program, three families are no longer receiving this assistance and two families are receiving only partial assistance.

### The Continuing Effort

The Lexington-Fayette Urban County Housing Authority has pledged 15 Section 8 Existing Housing certificates for the continuation of Lexington's One-Parent Family Self-Sufficiency Program. The One-Parent Family Facility Corporation will continue to operate the program at the facility now designated: "Virginia Place."

For further information, contact: Rebecca Howe, Director, 381 Virginia Avenue, Lexington, KY 40504, (606) 258-3198; or Rita Story, President, One-Parent Family Facility Corporation, Mayor's Office, Room 1236, 200 E. Main Street, Lexington, KY 40507; (606) 258-3129.

September 1988

## LIVONIA, MICHIGAN

Livonia's Project Self-Sufficiency is noted for its support groups which meet to discuss a variety of topics related to the participants' needs, and for the use of college interns to provide a variety of services. The program was awarded 25 Section 8 Existing Housing certificates in October 1985 and has expanded to 36 certificate holders today.

### The Task Force

The Project Self-Sufficiency Task Force, initially chaired by then-Mayor Edward H. McNamara and later by Mayor Pro Tem Robert E. McCann, has provided links to business, education, government, and human service agencies. The Task Force includes Congressman Carl Pursell and representatives from the Livonia Housing Commission, Ford Motor Company, General Motors Corporation, Awery Bakeries, local schools and colleges, Private Industry Council (PIC), and a variety of human services agencies. The Livonia Housing Commission is responsible for the overall coordination of Project Self-Sufficiency.

### Public and Private Sector Involvement

A number of agencies and institutions have made major contributions in support of Livonia's Project Self-Sufficiency. These include: the PIC - funds for educational and vocational programs, career counseling, and placement assistance; Schoolcraft Community College, through the Women's Resource Center - funds for career counseling, education, and child care; Livonia Counseling Center - personal counseling; Michigan Department of Social Services and Livonia Housing Commission - funds for child care; City of Livonia - \$15,000 for administrative support, through its Community Development Block Grant program; and the Livonia Housing Commission - \$10,000 for administration and coordination.

### Special Features

A special feature of Livonia's Project Self-Sufficiency demonstration is the support group meeting. Participants meet monthly to discuss topics ranging from parenting techniques to stress management and career opportunities. Community experts present the topics and facilitate discussion.

Another innovative element of Livonia's program is the use of college interns as part-time staff assistants. These interns provide a variety of services including program monitoring, initial participant counseling, coordination of support groups, and general administrative support.

### Status of Participants

As of June 1988, 36 participants had been enrolled in Project Self-Sufficiency. Of these participants, three had completed the GED; 15 were enrolled in post-secondary education, including associates and bachelors programs and one master's candidate; and six were in vocational programs. Seven participants had full-time jobs and two had part-time jobs; of these nine, four were also attending school. Four participants have graduated from

Project Self-Sufficiency and are working as: a restaurant manager (\$16,000); a reservationist for Northwest Airlines (\$20,000); an assistant to the executive secretary for Meijer Corporation (\$13,500); and an assistant manager for an apartment complex (\$9,000).

#### The Continuing Effort

The Livonia Housing Commission is applying for additional Section 8 Existing Housing certificates and vouchers, and plans to use at least 25% of the new allocation for Project Self-Sufficiency. In addition, the Housing Commission has acquired nine FHA-foreclosed single family homes which have been rehabilitated and rented to low-income, single parents who are being enrolled in Project Self-Sufficiency. Another nine single family properties have been acquired through the State of Michigan tax reversion process. They are being rented back to the previous owners who are now on welfare and most of whom are single parents. These families are also being invited to enroll in Project Self-Sufficiency, and to train for employment and the opportunity to buy back their homes from the city.

For further information, contact: James M. Inglis, Executive Director, Livonia Housing Commission, 19300 Purlingbrook Road, Livonia, MI 48152; (313) 477-7086.

September 1988

## CAMDEN COUNTY/CAMDEN, NEW JERSEY

Public/private sector involvement in the Camden County/Camden Project Self-Sufficiency has been extensive, especially from Campbell Soup, RCA, and the State of New Jersey. The project was awarded 80 Section 8 Existing Housing certificates in September 1984.

### The Task Force

The Project Self-Sufficiency Task Force, appointed by the Camden County Board of Chosen Freeholders and Mayor Melvin R. Primas, includes representatives from the Camden County Community College, Camden County's Board of Social Services, the Employment and Training Center, the New Jersey Department of Community Affairs, the Work Incentive Program (WIN), the Private Industry Council (PIC), Campbell Soup, the United Way, Aero Space and Defense, RCA, and the YWCA. The project is administered by Jay-Cee Housing and Counseling, Inc., a nonprofit agency that has a representative on the Task Force. The agency also provides a full-time Project Coordinator.

### Private Sector Involvement

The private sector has made significant contributions to the program. For example, Campbell Soup provided \$3,000 for the purchase of a computer used in the office at Jay-Cee Housing and Counseling, Inc., co-sponsored a city/county job fair, solicited businesses for job training slots, and hired a participant. RCA provided one job placement and solicited businesses to raise \$3,000 in matching funds towards the Project Coordinator's salary for the second year. The YWCA provided summer camp slots at 40 percent below normal tuition and secured \$18,000 from the New Jersey Division on Women to provide participants with counseling, placement testing, and job development. A volunteer offered free tutoring sessions for participants and their families.

### Public Sector Involvement

The State of New Jersey also has made significant contributions to the program. The New Jersey Department of Human Services, Division of Youth and Family Services, paid the Project Coordinator's salary of \$30,000 for the first year and \$27,000 for the second year. The Department of Human Services also provided \$2,500 for clerical support, office materials, and postage. The New Jersey Division on Women provided funding for workshops and served on the Task Force. The Camden County Board of Freeholders provided staff resources for technical assistance and grantsmanship, secretarial support, interviewers, telephones, postage, and stationery; and made a \$1,000 donation.

All single-parent applicants to Camden County's Project Self-Sufficiency have attended the Action for Careers Employment (ACE) Program sponsored by the Employment and Training Center. The ACE Program has been instrumental in helping applicants formulate personal goals and in motivating participants for training and job search.

### Status of Participants

Camden County/Camden has helped 72 participants gain employment in such careers as medical services, secretarial, accounting, manufacturing, food services, and nontraditional fields such as carpentry and welding. All participants were unemployed or working less than 15 hours a week when selected for the program, and 90 percent were on welfare. Sixty percent of the participants are no longer receiving welfare, and the majority of the remaining participants are receiving reduced benefits.

### The Continuing Effort

Using the PS-S concept and the experience gained during the demonstration phase, Camden County/Camden's self-sufficiency program entered a new phase in December 1986 with 25 Section 8 Existing Housing certificates provided by the New Jersey Department of Community Affairs. Participants were referred from the "Focus Program" (a young adult parenting program) and from the Section 8 waiting list. A specialized business subcommittee of the Task Force was formed to support the program by creating program awareness among businesses--identifying participants as a quality resource for employers, developing specialized employment programs, and obtaining other financial contributions.

For additional information, contact: Terri Benson, Jay-Cee Housing and Counseling, Inc., 1840 S. Broadway, Camden, NJ 08104; (609) 541-1000.

September 1988

## MIDDLETOWN, NEW YORK

Middletown, NY, was awarded 30 Section 8 Existing Housing certificates in Round II of Project Self-Sufficiency.

### The Task Force

Mayor Daniel Johnson chairs the Middletown Project Self-Sufficiency Task Force which has created a network of community agencies working toward the common goal of self-sufficiency for single parent participants. As a result, each agency has developed a greater understanding of the others' functions. A full range of support services is available through the Task Force members and such cooperating agencies as the Middletown Community Health Center. Rural Opportunities, Inc., a nonprofit agency, was selected by the Task Force to administer Project Self-Sufficiency. A full-time Coordinator is responsible for coordinating all services for participants.

### Public and Private Sector Involvement

Private organizations have contributed significantly to Middletown's demonstration. The Salvation Army donated emergency food and clothing, a furniture company donated household furnishings, and a local landlord reduced rents for participants. The Times Herald Record's People for People Fund gives emergency grants of \$300 (one time only) for any reasonable purpose to those who cannot be helped by other agencies. The Salvation Army in Middletown administers the local utility company's Neighborhood Fund and agreed to provide emergency fuel grants for eligible Project Self-Sufficiency participants. A car dealership located in New Hampton, New York deducted \$700 from the purchase price of a used car for a Project Self-Sufficiency participant who was attending college and needed transportation. A representative from the dealership is now a member of the Middletown Project Self-Sufficiency Task Force.

The Board of Cooperative Education Services developed a career development workshop for Project Self-Sufficiency participants, and the Orange County Community College provided the space for the workshop. This workshop has been instrumental in helping the single parents formulate personal goals.

### Status of Participants

As of May 1988, 30 participants had been enrolled in Project Self-Sufficiency. Of these, 10 had found full-time jobs earning from \$4.18 to \$6.73 per hour. Sixteen participants are continuing their education, half at the post-secondary level. Of the 22 participants who were on welfare at the beginning of the program, 10 are off all assistance except housing.

### The Continuing Effort

The Public Housing Agency has provided 15 Section 8 Existing Housing certificates to continue Project Self-Sufficiency. The continuing program will focus on homeless single parents. In the winter of 1988, the Regional Economic Action Program, Inc. (RECAP) and Rural Opportunities, Inc.,

received a \$505,800 Supplemental Assistance for Facilities to Assist the Homeless (SAFAH) grant from HUD to operate a Transitional Housing Demonstration Program for Homeless Single Parents. The grant will be used to acquire and convert an old single room occupancy hotel into transitional housing to serve homeless families. The families will be placed on the Section 8 waiting list and will receive a comprehensive package of Project Self-Sufficiency support services to assist them become economically independent.

For additional information, contact: Elizabeth Thomas, Rural Opportunities, Inc., Orange County Section 8 Housing Assistance Program, 53 Highland Avenue, Middletown, New York 10940; (914) 343-0771.

September 1988

## RALEIGH, NORTH CAROLINA

Raleigh received 100 Section 8 Existing Housing certificates in September 1984, and 80 certificates in October 1985.

### The Task Force

The 15-member Project Self-Sufficiency Task Force includes representatives from the IBM Corporation, Northern Telecom, the Lufkin-Cooper Group, the United Way, the Chamber of Commerce, Carolina Power and Light, Southern Bell Telephone and Telegraph, Wake Technical College, and State and local government agencies. IBM, which has a major facility in Raleigh, has produced a ten-minute video which Task Force members can use in presentations to local employers. The video is part of Raleigh's new strategy to persuade local employers to commit jobs for Project Self-Sufficiency participants. The video describes Project Self-Sufficiency and explains how hiring graduates can benefit both the employer and the community.

### Public and Private Sector Involvement

Mayor Avery C. Upchurch and the City Council have supported the project with a \$15,000 grant for child care and \$7,500 for the purchase of bus tickets and to partially fund a driver for the van used to transport participants. Staffing and services for Project Self-Sufficiency have been provided by in-kind contributions from: the Raleigh Housing Authority at a value of \$25,000, including a part-time Coordinator and staff assistant; the Wake County Department of Social Services at a value of \$10,000; and the Private Industry Council at a value of \$8,000. In addition, the Wake Technical College provided five computers and two tutors for GED training at the Housing Authority for participants and other housing clients at no cost. The Office of Employment Security and the Department of Social Services have recently completed a series of three workshops on job search for participants. The city obtained a State grant of \$40,000 to hire one full-time and one half-time counselor for participants who are Aid to Families with Dependent Children (AFDC) clients.

A number of private companies have contributed, including: IBM - \$2,500 for training; Northern TeleCom - \$1,000 for training; the Lufkin-Cooper Group - \$500 for training; Carolina Power and Light Company - \$2,000 for child care; the North Raleigh Exchange Club - \$1,200 for transportation; Winn Dixie - \$2,000; and various day care agencies - \$18,000 for child care. A committee of the Task Force met with the operators of 18 day care centers and secured child care slots from nine of them.

The Raleigh Housing Authority, in cooperation with the City of Raleigh, has begun, without Federal aid, a unique housing experiment designed to provide homeownership opportunities to 20 low-income families. They have pledged to make a special effort to provide homeownership opportunities to Project Self-Sufficiency participants who achieve annual incomes between \$13,000 and \$15,000. To construct the 20 duplex



homes, the Raleigh City Council allocated \$217,000 in local funds. This included a \$150,000 interest-free loan, approximately two acres of land valued at \$45,000, and \$22,000 worth of public improvements. Private financing provided an additional \$400,000.

### Status of Participants

As of May 1988, 200 participants had been selected to participate in Project Self-Sufficiency. Of these, 98 had found full-time jobs earning from \$3.50 to \$6.50 per hour in such job categories as assembly line worker, cashier, food service worker, clerical worker, and customer service clerk. The remainder are actively involved in education, training, and job search.

### The Continuing Effort

The Raleigh Housing Authority plans to continue Project Self-Sufficiency by keeping the 180 Section 8 Existing Housing certificates now allocated to Project Self-Sufficiency in the program and making them available to new participants as they are turned over.

For more information, contact: Mr. William E. Williams, Director, Field Operations, Raleigh Housing Authority, Post Office Box 28007, Raleigh, North Carolina 27611-8007; (919) 755-6043.

September 1988

## PITTSBURGH, PENNSYLVANIA

Pittsburgh's Project Self-Sufficiency, called Pittsburgh in Partnership with Parents, is unique in that it targets three generations in a family--grandparent, parent, and child. The grandparent or another supportive person must agree to participate in the program along with the single parent. The teen fathers are enrolled in a motivation component that helps them to understand their obligations. Hill House Association, the nonprofit group that originated the concept of Pittsburgh in Partnership with Parents, operates the program. Pittsburgh was awarded 50 Section 8 Existing Housing certificates in October 1985.

### The Task Force

The Project Self-Sufficiency Task Force or Advisory Committee is chaired by the Program Officer of the Pittsburgh Foundation and includes representatives from the city of Pittsburgh's Department of Personnel and Department of Planning, Pittsburgh Public School Board of Education, University of Pittsburgh, Institute for the Black Family, Henry C. Frick Educational Commission, Magee Women's Hospital, YWCA of Pittsburgh, Allegheny Conference on Community Development, Mercy Hospital and Connelley Skill Learning Center. The Advisory Committee has played an integral role in the formation and implementation of the Pittsburgh In Partnership With Parents program.

### Public and Private Sector Involvement

The late Mayor Richard Caliguiri took a personal interest in Project Self-Sufficiency and participated in meetings and an awards luncheon. Together with the City Council, the Mayor provided \$122,925 for education and job training for participants. At a committee meeting of the State legislature, the Mayor's representative to the PS-S Task Force testified in support of child care subsidies for parents leaving welfare and accepting employment in entry-level jobs. The current Mayor, Sophie Masloff, has promised to take the same interest in Pittsburgh in Partnership with Parents.

The private sector contributes many services to the demonstration. Counseling is provided by the United Way, and socialization activities are provided by the YWCA. The Pittsburgh Foundation, whose Program Director is a member of the Pittsburgh in Partnership with Parents Advisory Committee, funded the Project Director's position and provided a one-year \$45,000 grant for a "teen father motivation component" to help teen fathers understand their roles and responsibilities. In July 1988, the Foundation provided an additional \$55,000 to continue the teen fathers program for another year and to expand it to include GED training and driver's education. Community Services Inc., a nonprofit group, contributed \$25,000 to the teen father's program, and several men active in the community have agreed to act as mentors and role models for the teen fathers. The Frick Educational Commission provided \$1,000 for staff support and participant training, and the Buhl Foundation provided \$20,000 for the values-based curriculum used in child care centers. Pennsylvania's Department of Labor has provided funds for a case manager for Project Self-Sufficiency.

The State of Pennsylvania provides funding for day care. The City of Pittsburgh's Job Training Partnership Act (JTPA) program provides job training and academic programs, as well as transportation expenses and needs-based allowances. The Pittsburgh-Allegheny County Private Industry Council provides oversight and guidance for employment, recruitment, training, and placement. The Pittsburgh Board of Education provides academic and vocational training, the University of Pittsburgh's Institute for the Black Family and Urban Parenting Partnership Program provides parenting education and infant day care, and Hill House Association provides administrative and State-certified day care. The program also received \$5,000 from a private estate to purchase computer software for the educational program.

### Local Features

All participants receive drivers education, parenting instruction, child care, health information workshops, and regular check-ups from three local hospitals. Participants who need a GED receive individualized instruction through a computerized training program. Most participants are enrolled in long-term vocational education programs in such areas as word processing, electronics, auto mechanics, and data entry.

The Pittsburgh Project Self-Sufficiency program is part of a national pilot program called New Chance. New Chance is operated by the Manpower Demonstration Research Corporation which has contributed \$57,000 to the local program. In 1987, the City of Pittsburgh received the National Association of Counties JTPA Award for Excellence. The award was for the Pittsburgh in Partnership with Parents program which combines public and private efforts to address the issues of teenage pregnancy and long-term welfare dependency.

### Status of Participants

As of August 1988, 136 participants have been enrolled in the Pittsburgh in Partnership with Parents program. Of these, 57 participants have received their GED, and another 37 are working toward it. Twelve participants are enrolled in post-secondary programs, 23 are in job search, and 22 have found full-time employment and are off AFDC.

### The Continuing Effort

The Project Self-Sufficiency Demonstration has received approval from the Pittsburgh Housing Authority to use another 25 Section 8 Existing Housing vouchers to continue its self-sufficiency program for another year.

For additional information, contact: Joann Monroe, Project Director, Pittsburgh in Partnership with Parents, Hill House Association, 1835 Centre Avenue, Pittsburgh, PA 15219; (412) 392-4410.

September 1988

## SIOUX FALLS, SOUTH DAKOTA

In Sioux Falls, the Project Self-Sufficiency program provides special outreach to minorities-both single parents and couples. Community services are coordinated to provide participants with a variety of services including, but not limited to, schooling, job training, child care, transportation, housing assistance, personal and career counseling, and employment. Sioux Falls was awarded 75 Section 8 Existing Housing certificates in October 1985.

### The Task Force

The Project Self-Sufficiency Task Force has been chaired by the Mayor of Sioux Falls, Jack White. Members of the Task Force represent organizations from the public and private sectors including job training, State social services, community development, labor union, human relations, education, and financial institutions. Members of the Task Force have assisted in selecting the participants, securing funding, and providing job-training and educational opportunities through the funding of a private grant.

### Public and Private Sector Involvement

The Gannett Foundation has been instrumental in making the self-sufficiency program for minorities possible. A \$50,000 grant from the Gannett Foundation provides assistance with child care, transportation, and education costs, as well as incentives for local employers to provide on-the-job training. The program adds to or complements existing job training programs by extending the training period.

The Sioux Falls Department of Community Development designated \$35,000 in Community Development Block Grant (CDBG) funds for Project Self-Sufficiency. These funds are being utilized to provide additional child care and transportation assistance, career counseling, emergency funds, and assistance with school/job training costs. The Sioux Falls Housing and Redevelopment Commission provides office and staff for administering the program so that total funding from the Gannett Foundation and CDBG can be used for the direct benefit of the participants. The Commission's contributions in personnel and facilities is valued at over \$22,000 per year.

Community agencies have been very cooperative in providing thousands of dollars in services to self-sufficiency participants. In addition to the South Dakota Job Service and the South Dakota Department of Social Services, agencies providing services include: the South Dakota Housing Development Authority which administers the Section 8 Existing Housing certificates; Turn About which provides career counseling and employment assistance; United Sioux Tribes which provides job training for Native Americans; and New Horizons which provides an outreach worker for minorities.

### Status of Participants

As of June 1988, 115 participants had been enrolled in Project Self-Sufficiency. Of these, 19 had found full-time employment earning from \$3.46 to \$7.75 per hour. Thirteen of the 19 were previously on AFDC and no longer receiving public assistance. Eight of the 19 are also off housing assistance. Thirty-two of the participants are minorities, including twenty-nine Native Americans.

### The Continuing Effort

The Sioux Falls Housing and Redevelopment Commission has received an additional \$66,000 in CDBG funds to assist with child care, transportation, and school costs. The original 75 Section 8 certificates will remain in the program and will be awarded to new participants as they become available through turnover.

For additional information contact: Shireen Ranschaw, PS-S Coordinator, Sioux Falls Housing and Redevelopment Commission, 224 North Phillips Avenue, Sioux Falls, SD 57102; (605) 332-0704.

September 1988

## FORT WORTH, TEXAS

The Women's Center of Tarrant County is a driving force behind the Fort Worth Project Self-Sufficiency. It has put together a unique program of activities aimed at changing the attitudes of economically disadvantaged single parents from feelings of helplessness to believing that they can take control of their lives. A two-week intensive training program called Survival Skills begins this process, and is required of all participants. The Women's Center also uses an intensive case management approach whereby each client is assisted with counseling, testing, career development, training, job development, and follow-up. Mayor Bob Bolen and the local private sector are very supportive of the program. About half of the Project Self-Sufficiency budget comes from the city's Job Training Partnership Act (JTPA) program, and about half comes from private sector contributions. Fort Worth received 100 Section 8 Existing Housing certificates in September 1984 and 25 certificates in October 1985.

### The Task Force

When Project Self-Sufficiency was announced, leaders from the Women's Center of Tarrant County, the City of Fort Worth, the Fort Worth Housing Authority, and the United Way already had been discussing single parent and related economic issues. They became members of the Project Self-Sufficiency Task Force, chaired by the President of Harris Methodist Health System, a large hospital chain.

Other Task Force members include the Executive Vice-President of the Anne Burnett and Charles Tandy Foundation; the Personnel Director of AIMCO, an oil producing and equipment company; the Personnel Director of Harris Hospital; and officials from the city's Planning Department, Division of Housing and Human Services, and the JTPA program.

The Women's Center of Tarrant County administers the project. In Fort Worth, Project Self-Sufficiency is seen not only as a national demonstration but also as an extension of the Women's Center's efforts at linking its own intensive case management, life skills training, and employment services with the training provided by the JTPA and the services provided by other local organizations. The Task Force oversees general policy formulation, fundraising, private sector liaison, and evaluation of the demonstration.

### Public/Private Sector Involvement

The Task Force spent almost a year organizing itself and planning and raising enough money to support the demonstration for the first two years. The goal was to raise \$300,000 in public/private funding from JTPA, the United Way, and local private foundations. The Task Force's access to these funding sources brought results. Private-sector contributions exceeded the goal and included: the Anne Burnett and Charles Tandy Foundation--a two-year gift of \$25,000 per year and leadership to raise additional funds; United Way--\$20,000 per year for two years; Scott

Foundation--\$15,000 per year for two years; Community Trust of Metropolitan Tarrant County--\$7,400 for the first year and \$9,600 for the second year; and Crystelle Waggoner Trust--\$5,000 for the first year. The local Private Industry Council has funded Project Self-Sufficiency twice at the level of \$75,000 per year, and private individuals have contributed \$25,000. Contributions were used to fund staff, office space, equipment, supplies, interest and aptitude testing, training, GED testing, and contingency funds for participants' needs such as bus tokens and special textbooks.

### Status of Participants

As of June 1, 1988, 229 single parents had enrolled in Project Self-Sufficiency and completed life skills training. Eighty-two participants had enrolled in GED and/or remedial math or reading programs, and 18 had completed this training. Six were enrolled in, and 19 had completed, vocational training through the Fort Worth Independent School District's Vocational Programs. Thirty-two were enrolled in, and 17 had completed, specific programs through the community college. Two hundred and six single parents had gained or upgraded employment since joining PS-S, including 156 in full-time jobs such as electronic assembly line worker, phlebotomist, data processor, baker, courier, and machine operator.

### The Continuing Effort

Both the Women's Center of Tarrant County and the Fort Worth Housing Authority are committed to continuing Project Self-Sufficiency. In doing this, they have the support of the local JTPA program, the United Way, and a number of private foundations. The project's goal is to maintain the 50-50 balance between public and private sector funding, in order to maintain the independence and flexibility necessary to serve all clients in the most effective way. In 1988 the United Way began to invest \$30,000 per year in permanent funds in Project Self-Sufficiency. Foundations have made new three-year funding commitments. JTPA funding also continues into 1989 and perhaps beyond.

For additional information, contact: Karen Perkins, Executive Director, Women's Center of Tarrant County, Inc., (817) 923-1500; or Delores Thibodeau, Director of Project Self-Sufficiency, 1723 Hemphill, Fort Worth, TX 76110, (817) 923-0030.

September 1988

## SNOHOMISH COUNTY/EVERETT, WASHINGTON

Snohomish County/Everett Project Self-Sufficiency participants have been active in raising funds for child care and testifying on the State welfare reform legislation. Community support for the program has been high, and the county's general revenues are used to support the program which is operated out of the Snohomish County Human Services Department. The city and county received 100 Section 8 Existing Housing certificates in September 1984 and 50 in October 1985, as well as an additional 40 in August 1986 from the HUD Regional Office in Seattle.

### The Task Force

The Snohomish County/Everett Project Self-Sufficiency Task Force includes representatives from the Private Industry Council; Everett Chamber of Commerce; County Executive's Office; Snohomish County Council; City of Everett; Everett Housing Authority; Housing Authority of Snohomish County; Everett Community College Women's Center; Edmonds Community College Women's Program; Snohomish County Human Services Department; Community Transit; Volunteers of America; Washington State Department of Social and Health Services; Community Health and Referral Center; Washington State Employment Security; South County Council of Churches; Catholic Community Services; Evergreen Legal Services; and two single-parent participants.

### Public and Private Sector Involvement

The Snohomish County/Everett Project Self-Sufficiency has strong local government support. While the salaries of the full-time Project Director and Counselor were originally paid with Community Services Block Grant (CSBG) funds, the program has been so popular that they are now paid through general revenues of the county. CSBG funds are still earmarked for the child care needs of participants. The city of Everett has donated \$4,300 in "Human Needs" funds for participant support and emergency services. Two VISTA volunteers who are Project Self-Sufficiency graduates are working with city and county residents of public housing and families receiving Section 8 housing assistance to coordinate services and encourage them to work toward self-sufficiency. Another VISTA volunteer works with Project staff to develop resources for participant support and preparing participants for job search.

Private sector contributions to date include \$6,000 from ZONTA (a professional women's group), \$2,000 over two years from the city of Everett Employees Friendship Fund, \$150 from Everett Kiwanis, and \$1,000 from Scott Paper Employee's Fund. In response to a request from Volunteers of America, which was strongly supported by the Task Force Chair and the Director of the Snohomish County Human Services Department, the United Way committed \$60,000 over 18 months for the child care needs of Project Self-Sufficiency participants and other low-income single parents. A second comparable grant has been approved by the United Way.



## Local Features

Through publicity and word of mouth, the community is becoming increasingly aware of Project Self-Sufficiency, and community donations have included food, clothes, toys, bikes, and a car. A local church provides meeting space and day care for participant group meetings, and many local organizations have expressed a willingness to be called upon when special support is needed. The Project Self-Sufficiency Project Director and Counselor received the 1987 Women of the Year Award from Everett Community College for their work with Project Self-Sufficiency.

Snohomish County works hard to help its participants be assertive about their needs, and as a result, they are an active group. They have held garage sales and car washes to earn money for summer day care; and testified at public hearings about the State welfare reform measure--the Washington Family Independence Program (FIP). One participant, along with Task Force members and the Project Coordinator, took part in one of 14 Statewide working groups involved in program planning for FIP. Two participants were primary movers in getting the Everett Community College student body to donate \$10,000 for low-income student child care. The College also provides child care and tools for Project Self-Sufficiency participants with nontraditional jobs.

## Status of Participants

As of May 1988, 139 participants had been selected to participate in Project Self-Sufficiency. Of these, 59 had found full-time employment earning from \$5.00 to \$10.00 per hour in such job categories as: restaurant manager; registered nurse; aviation mechanic; corrections officer; welder; truck driver; mortgage loan officer; bookkeeper; secretary; customer services representative; massage therapist; electronic technician; office manager; and VISTA volunteer. Another 38 participants were enrolled in post-secretary degree programs, and almost 50 participants were off all welfare assistance except housing assistance.

## The Continuing Effort

Everett and Snohomish County Housing Authorities made available 30 additional Section 8 housing certificates to enable the program to take applications for 1988. Snohomish County has recently completed a two-year plan for Project Self-Sufficiency. One goal of the plan is to formalize interagency agreements between the Snohomish County Human Services Department and the Everett and Snohomish County Housing Authorities, specifying that 25 housing certificates annually be earmarked by each housing authority for the project.

For additional information, contact Carol Williams, Project Coordinator, Human Services Department, 1316 Wall Street, Everett, WA 98201; (206) 339-9200.

September 1988

## SPOKANE, WASHINGTON

Spokane's Project Self-Sufficiency has received 110 Section 8 Existing Housing certificates in four awards--two awards from HUD in nationwide competitions in September 1984 and October 1985, and two in subsequent region-wide competitions from HUD's Seattle Regional Office. Spokane's Project Self-Sufficiency was one of the models used in developing Washington State's welfare reform program called the Family Independence Program or FIP. The Project Self-Sufficiency Coordinator was appointed to the State Advisory Program which will implement FIP Statewide.

### The Task Force

The Spokane Project Self-Sufficiency Task Force meets monthly, and members perform the various tasks necessary to keep Project Self-Sufficiency functioning such as raising money, running the clothes bank, developing a program brochure, or putting together activities to involve key community members. Task Force members include: Department of Social and Health Services; United Way; Institute for Extended Learning of Spokane Community Colleges; Employment Security Department; Old National Bank; Governor's Task Force for Hunger; YWCA; Spokane Police Department; and several individuals including a community activist, a private attorney, a free-lance writer, and two Project Self-Sufficiency participants.

### Public and Private Sector Involvement

Through August 1987, Spokane's Project Self-Sufficiency had raised \$57,374 in public and private sector contributions. The program received \$2,500 from the City Council's Human Services Advisory Board and \$5,000 from United Way as start-up money. A grant of \$8,500 from Washington State Employment Security paid for the Spring 1986 group of participants and the Fall group was underwritten by the Washington Trust Bank Foundation (\$2,000), ISC Systems (a computer business, \$1,000), and the Spokane Community Colleges Foundation (\$13,000). Other contributions were received from: Burlington Northern Foundation (\$3,000), Washington Mutual Savings and Loan (\$1,000), Spokane Inland Northwest Community Foundation (\$5,600 in cash and \$3,500 in in-kind contributions, including office space for the Task Force), Washington Water and Power Company (\$500), Pacific Gas and Transmission (\$1,000), Washington Trust Bank (\$1,000), the Johnston Foundation (\$1,000), Assistance Inc. (\$400), ISC Corporation (\$2,800), Campaign for Human Development (Catholic Charities, \$4,500), Spokane Kiwanis Charities (\$474), and PEO, a national women's group, (\$600). The project also received \$3,500 from the Self Development of People Program of the Presbytery of the Inland Empire to develop a clothing bank for participants. The YWCA donated permanent space for the clothing bank, as well as meeting room space and free memberships for all Project Self-Sufficiency graduates; Nordstrom's department store donated equipment, and participants and task force members volunteer to operate the clothing bank.

In the difficult field of fundraising, Spokane has maintained its impressive record. Since August of 1987, the program has received an additional \$93,900 in contributions including: Nancy Driscoll Fund (\$12,000), Washington Trust Bank Foundation (\$3,000), City of Spokane

(\$4,000), Deborah Circle Church of Christ (\$200), Catholic Charities (\$500), U.S. West Communications (\$1,000), Washington Water Power (\$500), Presbyterian Self Development of People Program (\$4,000), Rotary Youth Committee (\$300), Campaign for Human Development of Catholic Charities (\$4,400), Spokane Inland Northwest Community Foundation (\$5,000), and ISC Corporation (\$1,000). The program also received \$58,000 in special project funds from the local Job Training Partnership Act (JTPA) program.

### Local Features

Day-to-day program operations are contracted to The Institute for Extended Learning of Spokane Community Colleges which provides a variety of community services including the Displaced Homemaker Program. The Institute places groups of 22 participants in an intensive nine-week training program covering self-esteem, communication skills and assertiveness, job search techniques, and women's issues. After the training program, participants either go on for additional education or training, or begin looking for work. The Institute provides follow-up for participants until they are self-sufficient.

### Status of Participants

By May 1988, 91 participants had completed the nine-week training program at The Institute for Extended Learning. Thirteen had found full-time employment in such areas as nurses' aid, insurance claims adjustor, and cosmetology, and were off welfare. Two of these were also over income for Section 8 Existing Housing assistance. In addition, nine had completed their GEDs, eight more had completed one- to two-year vocational training programs, and 31 were enrolled in two- to four-year college programs.

### The Continuing Effort

The Task Force and the Spokane Housing Authority are committed to continuing Project Self-Sufficiency in Spokane. Each time the Task Force raises enough money, a new class of 22 participants enters the Project Self-Sufficiency training program. The Housing Authority is committed to making sure that every eligible participant who completes the training program receives housing assistance.

For more information, contact Beverly Neraas, Project Coordinator, 5425 East 21st, Spokane, WA 99223; (509) 534-3130, or (509) 624-2606.

September 1988

## ALEXANDRIA, VIRGINIA

A special feature of the Alexandria Project Self-Sufficiency demonstration is its team-management approach to providing and coordinating services for participants. Seminars and workshops have helped the single parents enhance their personal development and ability to deal with others. Alexandria received 25 Section 8 certificates in October 1985.

### The Task Force

City Manager Vola Lawson chairs the Alexandria Project Self-Sufficiency Task Force, and Mayor James Moran is a member. The Task Force also includes representatives from the Chamber of Commerce, Alexandria Health Department, Alexandria Community "Y," Department of Human Services, Mental Health Center, Alexandria Redevelopment and Housing Authority, two single-parents, and the Commission on Employment/Private Industry Council. The program is operated under the direction of the Director of Human Services, and the city has contributed office space and staff.

### Public and Private Sector Involvement

Following a presentation on Project Self-Sufficiency by the Mayor, the Chamber of Commerce made a commitment to assist with job placements and sponsored a seminar conducted by Leadership Edge to help single-parent participants improve their personal development and time management skills. The city's Office of Housing sponsored a workshop on "How To Sell Yourself To A Landlord" and organized activities for role playing and sharing of personal experiences. The Mental Health Center provides individual counseling; churches are assisting single parents with emergency needs; the Alexandria Community "Y" sponsored a seminar on nutrition, budgeting, and consumer tips; the Lions Club paid for eyeglasses for two participants; and a representative of the Southland Corporation who attended the Mayor's presentation also offered assistance.

Organizations that assist in team management include the Division of Economic Opportunities, the Division of Social Services, the Office of Employment Training (JTPA), the City's Office of Housing, and the Housing Authority. The representatives meet as necessary to coordinate and ensure delivery of services to Project Self-Sufficiency participants.

### Status of Participants

As of May 1988, 37 participants had been enrolled in Project Self-Sufficiency. Of these, 17 had found full-time employment and were earning from \$4.50 to \$9.50 per hour in such occupations as nurse, seamstress, dry-cleaner, bookkeeper, and secretary. Six of the ten participants who were on welfare at the beginning of the program were no longer receiving welfare assistance.

The Continuing Effort

Alexandria is administering a local self-sufficiency program, and the Housing Authority has allocated 10 housing vouchers. The program will continue to use the team-management approach to providing and coordinating services.

For additional information, contact: Nelson Smith, Assistant Director, DEO, Department of Human Services, 2525 Mount Vernon Avenue, Alexandria, VA 22301; (703) 838-0901.

September 1988

